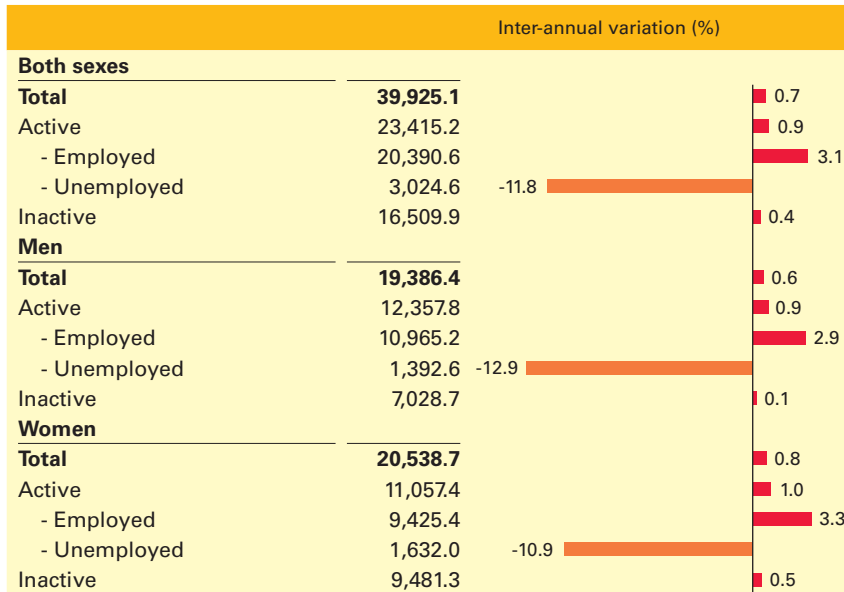


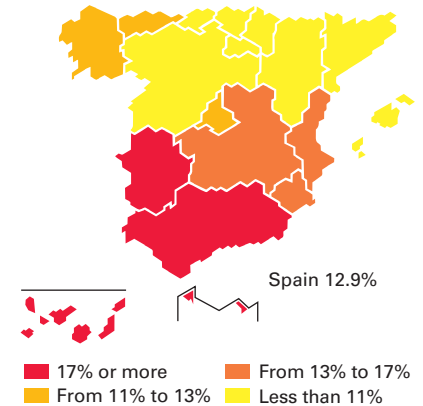
## Population aged 16 and over according to their work activity and sex. 2022

(Thousands of people)



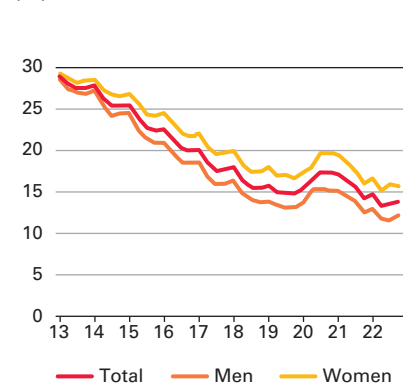
## Unemployment rate. 2022

(%)



## Unemployment rate

(%)



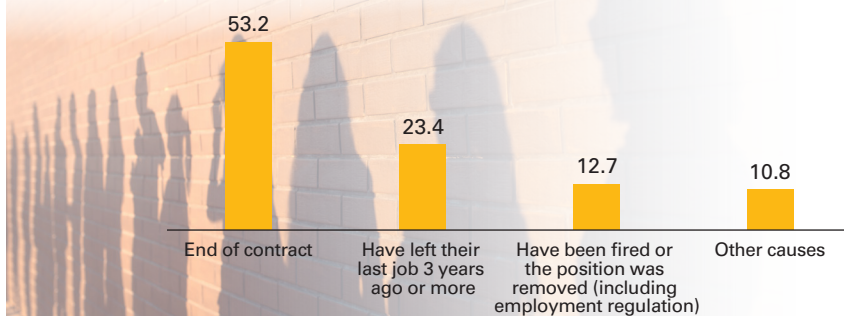
## There are 23.4 million economically active people

According to the Economically Active Population Survey (EAPS), the economically active population increased 0.9% in 2022, and stood at 23.4 million people.

The unemployment rate is 12.9% (14.8% are women and 11.3% are men). In eleven autonomous communities, these values are lower.

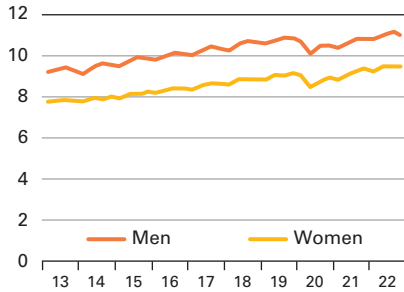
*A total of 23.4% of unemployed people who have worked before left their last job three years ago or more.*

## Unemployed people that have worked before according to the reason they left their last job 2022 (%)



### Employed population

Million



### Number of employees in education and training 2021

People aged 18 to 64 years(%)

<b>European Union</b>	<b>14.4</b>
Sweden	36.0
Netherlands	35.8
Finland	34.9
Denmark	26.9
Slovenia	24.2
Estonia	22.3
Malta	19.5
Ireland	18.8
Luxembourg	18.7
Austria	18.2
<b>Spain</b>	<b>17.4</b>
France	15.1
Portugal	14.4
Cyprus	12.3
Germany	12.1
Belgium	11.8
Italy	11.7
Lithuania	11.3
Latvia	10.9
Poland	8.1
Romania	7.5
Czechia	7.1
Hungary	7.1
Croatia	6.3
Slovakia	5.9
Greece	4.2
Bulgaria	1.9



### Employed according to their professional status. 2022

Thousands of people

Thousands of people	Inter-annual variation (%)
<b>Total</b>	<b>20,390.6</b> 3.1
<b>Self-employed</b>	<b>3,125.7</b> -0.2
Employer	986.1
Business person without employees or independent worker.	2,036.4 -2.2
Member of a cooperative	27.1
Family Assistance*	76.2 -5.0
<b>Employee</b>	<b>17,251.8</b> 3.8
Public sector employees	3,488.6
Private sector employees	13,763.2
<b>Other professional situation</b>	<b>13.1</b> -13.2

\* People who work without pay in the business of a family member with whom they live.

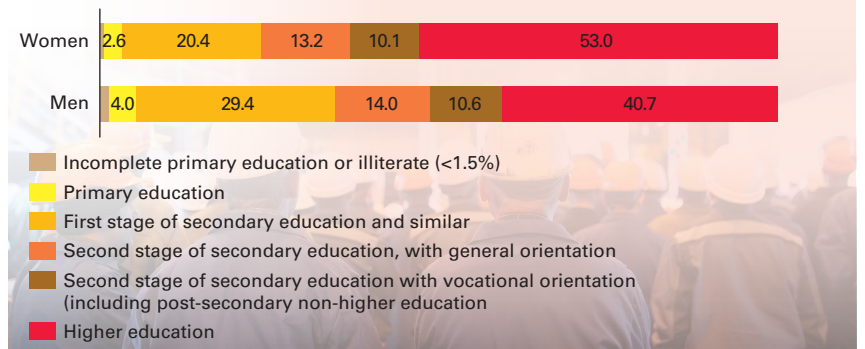
### There are 3.1% more employed people

In 2022, there was an annual average of nearly 20.4 million employed people, 3.1% more than in 2021. Of these, 84.6% are salaried employees, a professional situation that increased 3.8% compared to the previous year.

There are a little over 3 million self-employed people. Just over two million of them do not have employees, 2.2% less than in 2021.

*According to Eurostat data, in 2021 the number of employees in education and training is 17.4%, three points more than the EU average.*

### Distribution of employed people by highest education achieved and sex. 2022 (%)



## Net labour cost and wages by sector. 2021

	Net cost*		Wages and salaries	
	Euros	Inter-annual variation %	Euros	Inter-annual variation %
<b>Total</b>	<b>32,710.7</b>	<b>5.6</b>	<b>24,248.8</b>	<b>6.2</b>
Industry	38,369.1	4.3	27,949.2	4.5
Construction	32,632.0	3.1	23,216.5	2.6
Services	31,709.1	6.1	23,666.9	6.8

\* Gross cost less subsidies and deductions. This excludes fees and travel expenses.

## Increase of salary costs

According to the Annual Labour Cost Survey, the net cost in 2021 was 32,710.7 euros per worker, after deducting 195.9 euros in subsidies and deductions received from the Public Administrations to promote employment and vocational training. This is a 5.6% increase vs. the previous year. Salaries and wages increased by 6.2%.

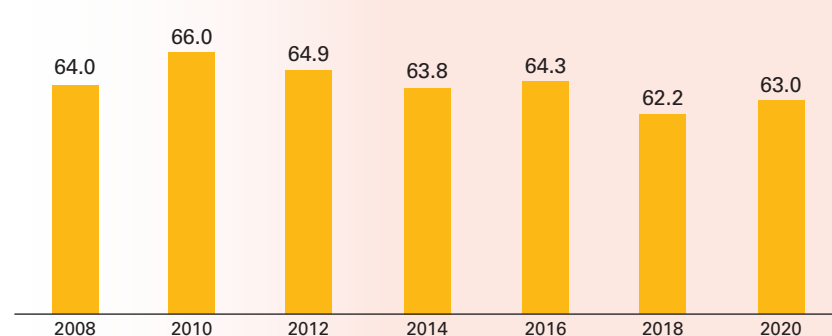
The most significant non-salary cost item was mandatory Social Security contributions (7,712.0 euros per worker), which represented 23.4% of the total cost.

## Salaries during the first year of the pandemic

The Salary Structure Survey reflects that in Spain, during 2020, the most frequent annual salary was around 18,480.2 euros, while the median was 20,920.1 euros and the average was 25,165.5 euros.

*Hospitality* was the economic activity with the lowest average salary income per worker (14,137 euros), while the *Supply of electricity, gas, steam and air-conditioning* had the highest one (53,776 euros).

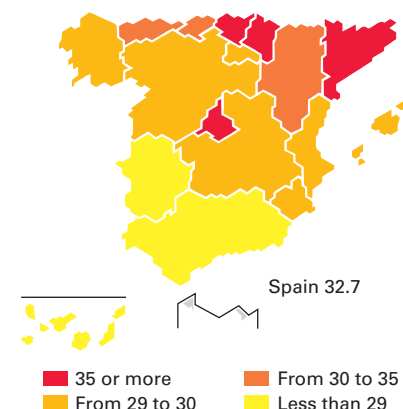
## Proportion of women in the total employees with a low income\*



\* Employees whose earnings per hour is below 2/3 of the median value.

## Net cost per worker. 2021

Thousands of euros



## Activities with the highest average annual profit. 2020

	Euros
<b>Supply of electricity, gas, steam and air-conditioning</b>	<b>53,776</b>
Financial and insurance activities	45,922
Information and communications	35,664

## Activities with the lowest average annual profit. 2020

	Euros
<b>Hospitality</b>	<b>14,137</b>
Other services	17,468
Administrative and support services activities	17,809

*There are 16.6% of workers with a low income and 63.0% of them are women. This is most frequent in part-time jobs.*