

21 December 2015

(Update 22 december 2015)

#### **Employment of Persons with Disabilities**<sup>1</sup>

Use of the Economically Active Population Survey and the State Database of Persons with Disabilities.

Year 2014

#### Main results

- According to the State Database of Persons with Disabilities, 1,335,100 persons aged 16 to 64 years old and resident in family households certified disabilities in 2014. This figure represented 4.4% of the Spanish population of working age.
- -38.0% of persons with legally recognised disabilities were economically active, 0.6 points more than in 2013. This economic activity rate was almost 39 points lower than that of the population without disabilities.
- The unemployment rate for the group was 32.2% in 2014, 2.8 points lower as compared with the previous year. This rate was 7.8 points higher than that of the population without disabilities.
- The employment rate of persons with certified disabilities stood at 25.7%, with an increase of 1.4 points as compared with 2013. Out of the total employed persons, 89.7% were wage earners and, among them, 77.5% had a permanent contract.
- 31.8% of employed persons with disabilities working in ordinary centres has some deduction in their Social Security contributions, 5.2 points more than in 2013. The percentage with a specific disability contract increased as compared to 2013, standing at 31.6%.

Employment of Persons with Disabilities uses the information derived from an integration of the statistical data provided by the Economically Active Population Survey (EAPS) with the administrative data registered in the State Database of Persons with Disabilities (BEPD). It also includes data regarding measures for encouraging employment from the General Social Security Treasury (TGSS), information regarding the receipt of benefits from the Register of Public Social Benefits of the National Social Security Institute (INSS), and data regarding dependency from the System for the Autonomy and Support for Dependent Persons (SAAD).

All results refer to the population aged 16 to 64 years old.

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<sup>&</sup>lt;sup>1</sup>These are the persons who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by Royal Decree 1971/1999, amended by Royal Decree 1364/2012.

#### Characteristics of the economically active population with disabilities

In 2014, there were a total of 1,335,100 persons of working age (16 to 64 years old) with certified disabilities, accounting for 4.4% of the total population of working age.

The following sections in this press release analyse the labour situation of those persons with disabilities who participate in the labour market (economically active), comparing this with the rest of the population. Given that this comparison may influence personal characteristics other than the disabilities, we first provide an overview of the said characteristics of economically active persons, with and without disabilities.

Among the economically active population with disabilities, a higher percentage of men was observed, as well as greater weight of the group aged 45 to 64 years old, and less representation of those persons with higher education, than in the economically active population without disabilities. The latter could cause a difference in the labour situation, especially in the unemployment rate, between the two populations.

Active persons from 16 to 64 years by disability. Year 2014. Absolute values in thousands.

	Total		Persons with	out disabilities	Persons with	disabilities
	Absolute v.	Percentages	Absolute v.	Percentages	Absolute v.	Percentages
TOTAL	22,813.6	100.0	22,306.9	100.0	506.7	100.0
SEX						
Men	12,276.6	53.8	11,987.8	53.7	288.7	57.0
Women	10,537.1	46.2	10,319.1	46.3	218.0	43.0
AGE GROUPS		000000000000000000000000000000000000000		000000000000000000000000000000000000000		000000000000000000000000000000000000000
16-24	1,587.0	7.0	1,565.0	7.0	22.0	4.3
25-44	12,373.8	54.2	12,170.9	54.6	202.9	40.0
45-64	8,852.8	38.8	8,571.0	38.4	281.8	55.6
EDUCATIONAL LEVEL						
Illiterate persons	86.5	0.4	80.1	0.4	6.4	1.3
Primary education	2,033.5	8.9	1,952.6	8.8	80.9	16.0
Secondary education and	12,201.7	53.5	11,905.6	53.4	296.2	58.5
Training programmes and job placement						
High education	8,491.9	37.2	8,368.6	37.5	123.2	24.3

For economically active persons similar characteristics were observed regarding sex, age and educational level as compared with those recorded for the economically active persons without disabilities.

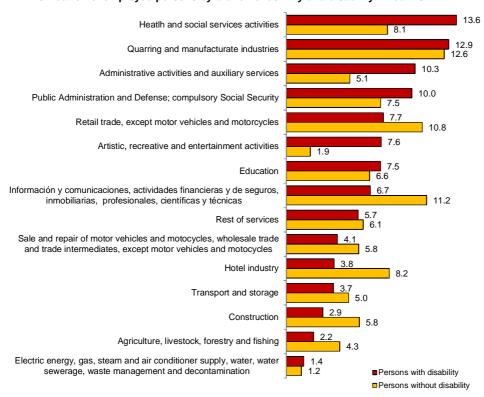
The distribution according to the seniority in the job post of the employed persons with disabilities was very similar to that accounted for by the remaining employed persons, with the only difference of the percentage of employed persons in the "three years and over" bracket of seniority in the job being slightly higher, and the percentage being slightly lower in the rest of brackets.

Regarding the branches of activity, employed persons with disabilities had more representation in the following branches: *Health and social services activities*, *Manufacturing and quarrying industries*, *Administrative and support services activities*, *Public Administration and Defence, compulsory Social Security*.

Active persons from 16 to 64 years by disability. Year 2014. Absolute values in thousands.

	Total		Persons with	out disabilities	Persons with	disabilities
	Absolute v.	Percentages	Absolute v.	Percentages	Absolute v.	Percentages
TOTAL	17,210.6	100.0	16,867.2	100.0	343.3	100.0
SEX	-					
Men	9,363.8	54.4	9,167.0	54.3	196.7	57.3
Women	7,846.8	45.6	7,700.2	45.7	146.6	42.7
AGE GROUPS						***************************************
16-24	738.7	4.3	731.5	4.3	7.1	2.1
25-44	9,458.8	55.0	9,330.9	55.3	127.9	37.2
45-64	7,013.1	40.7	6,804.7	40.3	208.4	60.7
EDUCATIONAL LEVEL						
Illiterate persons	39.2	0.2	34.4	0.2	4.9	1.4
Primary education	1,214.7	7.1	1,169.9	6.9	44.9	13.1
Secondary education and	8,720.8	50.7	8,525.3	50.5	195.4	56.9
Training programmes and job						
placement						
High education	7,235.8	42.0	7,137.7	42.3	98.2	28.6
TERM OF THE CONTRACT			200000000000000000000000000000000000000	8	***************************************	
Less than 6 months	1,767.9	10.3	1,740.5	10.3	27.4	8.0
From 6 months to 1 year	947.2	5.5	929.7	5.5	17.5	5.1
From 1 to 3 years	2,043.5	11.9	2,010.4	11.9	33.1	9.6
More than 3 years	12,451.9	72.4	12,186.6	72.3	265.3	77.3

#### Distribution of employed persons by branch of activity and disability . Year 2014.



<sup>(\*)</sup> Results of the cells whose value stands below 5,000 persons must be considered with caution because they can be affected by considerable sample errors

The percentage of wage earners with disabilities in companies with 50 workers or more in the private sector was 2.3%. This percentage includes those entities specialising in the social inclusion of persons with disabilities.

Percentage of wage earners with disabilities as compared with the total of wage earners who pay Social Security constributions in ordinary companies of the private sector(\*). Year 2014

	Percentage
Total of wage earners	1.8
Companies with less than 50 wage earners	1.2
Companies with more than 50 wage earners	2.3

<sup>(\*)</sup> In the case of public sector, counting the reserve quota for persons with disability is established with the job calls, and not with regard to the staff.

Regarding unemployment, among population with disabilities the percentage of men was higher, of persons aged 45 to 64 and of unemployed persons with primary education, as compared to unemployed persons without disabilities. In turn, there was a lower representation of unemployed persons with higher education.

Unemployed persons aged 16 to 64 years by disability. Year 2014. Absolute values in thousands

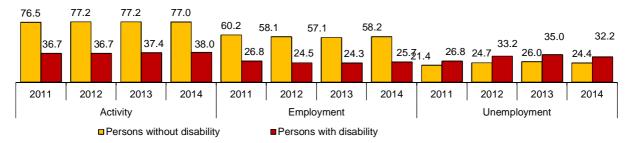
_	Total		Persons with	out disability	Persons with disability	
	Absolute v.	Percentages	Absolute v.	Percentages	Absolute v.	Percentages
TOTAL	5,603.1	100.0	5,439.7	100.0	163.4	100.0
SEX		***************************************				
Men	2,912.8	52.0	2,820.8	51.9	92.0	56.3
Women	2,690.3	48.0	2,618.9	48.1	71.4	43.7
AGE GROUPS		***************************************				***************************************
16-24	848.3	15.1	833.4	15.3	14.9	9.1
25-44	2,915.0	52.0	2,840.0	52.2	75.0	45.9
45-64	1,839.7	32.8	1,766.3	32.5	73.5	45.0
EDUCATIONAL LEVEL	n					www.moonoomoonoomoonoomoonoomoonoomo
Illiterate persons	47.2	0.8	45.7	0.8	1.5	0.9
Primary education	818.8	14.6	782.8	14.4	36.0	22.0
Secondary education and	3,481.0	62.1	3,380.2	62.1	100.7	61.7
Training programmes and job						
placement High education	1,256.0	22.4	1,231.0	22.6	25.1	15.3

#### Disability and labour market: activity, employment and unemployment rates

The most significant aspect for the group of persons with disabilities was their low degree of participation in the labour market.

In 2014, there were 506,700 economically active persons and an activity rate of 38.0%, almost 40 points lower than that of the population without disabilities (77.0%). This rate scarcely increased since 2009.

#### Evolution of the economic activity, employment and unemployment (%)



The number of employed persons with disabilities in 2014 was 343,300. The employment rate was 25.7%, more than 32 points lower than that registered for persons without disabilities.

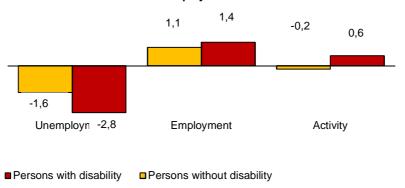
For the first time since 2009, the employment rate has increased (more than 1 point), showing a trend similar to that experienced by population without disabilities.

In turn, the number of unemployed persons with disabilities reached 163,400. The unemployment rate for this group exceeded that of the population without disabilities by nearly 8 points (32.2% against 24.4%). The evolution as compared with 2013 showed a decrease in said rate, which was higher than in the unemployment rate of persons without disabilities.

Population aged 16 to 64 years and relationship with economic activity (%)

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	Persons without disability				Persons with disability				
	2011	2012	2013	2014	2011	2012	2013	2014	
Activity rate	2011	77.2	77.2	77.0	36.7	36.7	37.4	38.0	
Employment rate	2011	58.1	57.1	58.2	26.8	24.5	24.3	25.7	
Unemployment rate	2011	24.7	26.0	24.4	26.8	33.2	35.0	32.2	

### 2014-2013 differences in the economic activity, employment and unemployment rates



#### Disability and labour market, by sex

In 2014, there were 196,700 employed men with disabilities (57.3% of the total employed persons with disabilities), as compared to 146,600 women (42.7%).

#### Persons with disability by sex and activity situation

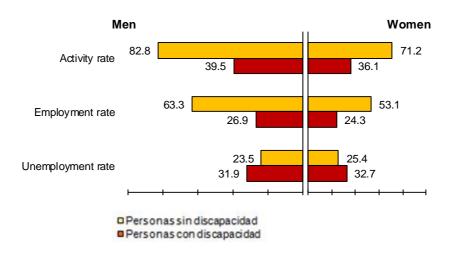
	Absolute	values (thou	Percentages (%)		
	Total	Men	Women	Men	Women
Total	1,335.1	730.8	604.2	54.7	45.3
Active	506.7	288.7	218.0	57.0	43.0
Employed persons	343.3	196.7	146.6	57.3	42.7
Unemployed persons	163.4	92.0	71.4	56.3	43.7
Inactive	828.3	442.1	386.2	53.4	46.6

As with the general population, women with certified disabilities had lower economically active presence in the labour market. Nonetheless, their economic activity rate was closer to that of male than among the population without disabilities (36.1%, as compared with 39.5%).

The employment rate of the men with certified disabilities exceeded that of the women with disabilities by 2.6 points. For the remaining population aged 16 to 64 years old, the difference was 10.2 points.

In turn, the unemployment rate of women with certified disabilities in 2014 (32.7%) was higher than that of men (31.9%). For women without disabilities, this rate was also higher and with a similar percentage.

#### Activity, employment and unemployment rates (%) by sex. Year 2014.



#### Evolution of the activity by sex

	Person	s withou	ıt disabili	ty			Persons with disability					
Units: Percentages	2009	2010	2011	2012	2013	2014	2009	2010	2011	2012	2013	2014
TOTAL												
Activity rate	75.5	76.1	76.5	77.2	77.2	77.0	36.1	36.0	36.7	36.7	37.4	38.0
Employment rate	62.0	60.9	60.2	58.1	57.1	58.2	28.3	27.5	26.8	24.5	24.3	25.7
Unemployment rate	17.9	19.9	21.4	24.7	26.0	24.4	21.7	23.6	26.8	33.2	35.0	32.2
Men	***************************************			***************************************	1100010001000100010001000100	101-0001-0001-0001-0001-0001-00	1001000100010001000100010001	***************************************	101-0001-0001-0001-0001-0001-001	1001000100010001000100010001	1000100010001000100010001000	
Activity rate	83.6	83.6	83.4	83.5	83.1	82.8	40.6	40.1	39.6	39.1	39.9	39.5
Employment rate	68.9	67.2	65.8	63.0	61.9	63.3	32.0	31.0	29.1	26.0	26.0	26.9
Unemployment rate	17.7	19.6	21.1	24.5	25.5	23.5	21.3	22.7	26.4	33.5	34.9	31.9
Women										***************************************		
Activity rate	67.2	68.4	69.6	70.9	71.2	71.2	30.6	31.1	33.2	33.7	34.3	36.1
Employment rate	55.0	54.6	54.4	53.1	52.3	53.1	23.8	23.3	24.1	22.7	22.2	24.3
Unemployment rate	18.2	20.3	21.8	25.0	26.6	25.4	22.3	25.1	27.4	32.8	35.3	32.7

The evolution of the employment rates was positive for both sexes, as compared with the year 2013. Women with disabilities had a higher variation as compared with women without disabilities (2.1 points more than in 2013), while this evolution was lower for men (0.9 points).

In turn, unemployment rates decreased for both men (3.0 points lower than that of 2013) and women (2.6 points lower) with disabilities. Unemployment decreased to a greater extent in both men and women with disabilities, as compared to the rest.

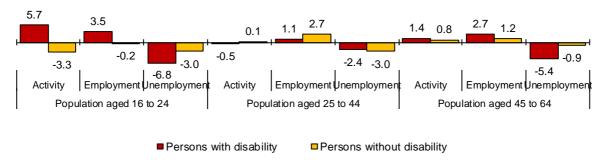
#### Disability and labour market, by age

Age exerted a considerable influence on the participation gap existing in the labour market between the population of persons with disabilities and the remaining population, observed in the greater incidence of unemployment of the younger population, and the greater incidence of economic inactivity of the older age group.

As compared with 2013, it was worth noting the increase in economic activity and in the employment of young persons with disabilities (5.7 and 3.5 points more, respectively), as well as the 6.8 points decrease in unemployment.

Unemployment increased to a lesser extent in the 25-44 years old group of persons with disabilities, as compared with the rest of the population. In the older people group, both employment and economic activity increased, while unemployment decreased by 5.4 points.

#### 2014-2013 differences in activity, employment and unemployment rates



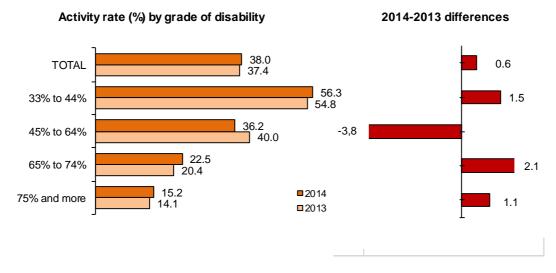
<b>Evolution</b>	of	activity	hv	age	aroups (%)
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	Persons without disability				Persons with disability			
Units: Percentages	2011	2012	2013	2014	2011	2012	2013	2014
Total (16 to 64 years								
Activity rate	76.5	77.2	77.2	77.0	36.7	36.7	37.4	38.0
Employment rate	60.2	58.1	57.1	58.2	26.8	24.5	24.3	25.7
Unemployment rate	21.4	24.7	26	24.4	26.8	33.2	35	32.2
16 to 24 years							***************************************	
Activity rate	45.3	43.3	41.7	39.5	34.6	27.5	24.1	27.9
Employment rate	24.4	20.5	18.6	18.5	14.6	9.2	6.7	9.0
Unemployment rate	46.0	52.7	55.3	53.3	57.8	66.5	72.1	67.6
25 to 44 years								***************************************
Activity rate	89.5	90.1	90.4	90.5	50.9	50.7	51.7	51.4
Employment rate	70.8	68.3	67.6	69.4	36.0	31.9	31.7	32.4
Unemployment rate	20.9	24.2	25.3	23.3	29.3	37.1	38.6	37.0
45 to 64 years								
Activity rate	71.5	73.3	73.6	74.1	29.6	30.7	31.8	32.7
Employment rate	59.9	59	58	58.8	23.3	22.3	22.4	24.2
Unemployment rate	16.3	19.5	21.2	20.6	21.1	27.2	29.7	26.1

#### Disability and labour market, by type of disability

Labour participation was strongly determined by the type and intensity of the disability. In 2014, the economic activity rate associated with the lowest intensity degree of disability (lower than 45%) stood at 55.2%. As the intensity of disability increased, the economic activity rate decreased to 15.2%.

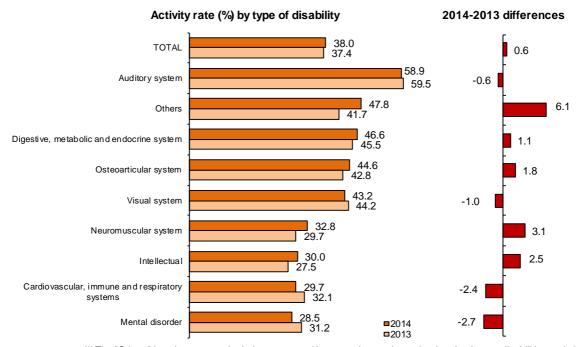
As compared with 2013, the activity of all groups with a disability degree increased, except for the 45%-64% group. The greatest increase was recorded in the 65%-74% group.



Thus, persons with auditory impairments presented the highest economic activity rates (58.9%). At the opposite end of the spectrum, the *intellectual* impairment registered the lowest rates (27.5%).

Regarding the evolution of the activity as compared with 2013, worth noting were the increases in the activity rates of the groups associated to neuromuscular system deficiencies, mental disorders and other types of impairments.

In turn, the decrease in the activity was worth noting in the groups of disabilities associated to mental disorders, cardiovascular, immune and respiratory systems impairments.



(\*) The "Others" impaiment group includes persons with expression, undetermined and unknown disabilities and also includes persons affiliated with Social Security for whom the type of disability is not recorded.

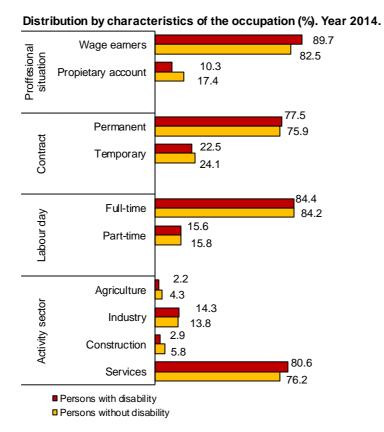
#### **Employment and disability**

Most workers with disabilities were wage earners, had a permanent contract, full time employment and they carried out their activity in the Services sector.

Thus, 89.7% of persons with disabilities who worked in 2014 did so as wage earners (7.2 points higher than for persons without disabilities), and 77.5% of them had a permanent contract (1.6 points higher than for the population without disabilities).

84.4% of employed persons with disabilities worked full time, nearly the same percentage of workers without disabilities.

80.6% of employed persons with disabilities carried out their activity in the Service sector, as compared with 76.2% of those without disabilities.



## Measures encouraging participation in the ordinary labour market<sup>2</sup>

Among the policies intended to encourage the labour activity of the group, are those that favour their incorporation into ordinary employment. Worth noting among them are the reductions and discounts in the contribution quotas, both for wage-earning workers and for self-employed workers, and in the case of wage-earning workers, the specific hiring modality for workers with disabilities, which in addition to including discounts in the Social Security contribution quotas, considers certain subsidies.

In 2014, 31.8% of employed persons with disabilities who made Social Security contributions had some sort of deduction in the contributions, with 5.2 points more than in 2013.

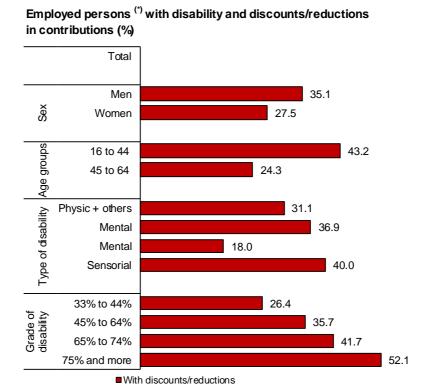
In 2014 the percentage of wage earners with disabilities with the specific disability contract modality increased, standing at 31.6%.

Deductions in the contribution quotas and specific hiring mostly benefited the male population, the group aged 16 to 44 years old, the disability group associated with intellectual impairments and the persons with a greater disability degree (75% and more).

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<sup>&</sup>lt;sup>2</sup>The word "ordinary" is used in contrast to the word "protected" (work in special employment centres).

## Encouraging the employment of persons with disabilities in ordinary centres. Year 2013



Only persons that contribute to the TGSS(\*)

#### Disability and economic activity protection

Public Social Benefits are pensions and subsidies paid out of public funds, and whose purpose is to cover disability situations, retirement, death and survival, family protection, unemployment for persons aged over 52 years old, and other regulatory improvements and supplementary benefits. Therefore, they represent an important support tool for disability situations.

12 out of 100 persons of working age received a benefit in the year 2014. In the specific case of persons with disabilities, the public benefit system benefited 773,800 persons (58 out of 100). Out of the total persons with disabilities, 22.3% of them (172,700 persons) were economically active.

3.1% (23,900) of the persons with disabilities who received a benefit did so solely in non-contributory terms, that is, without having contributed previously in exchange for them.



#### Persons with disability according to the receive or not of discounts/reductions Year 2014. Absolute values in thousands Year 2014. Absolute values in thousands

	Absolute v.	Percentages
TOTAL	1,335.1	100.0
With discounts/reductions	773.8	58.0
Without discounts/reductions	561.3	42.0

### Persons with disability who receive discounts/reductions

	Absolute v.	Percentages
Total with discounts/reductions	773.8	100.0
Discounts/reductions derivated from disability	623.4	80.6
Other benefits	150.4	19.4
Non contributive benefits	23.9	3.1
Contributive and non contributive benefits	749.9	96.9
Active	172.7	22.3
Unactive	601.0	77.7

Another protection measure for those persons with disabilities is the recognition of the Dependency Situation, following the passing of Law 39/2006, of 14th December, on the Promotion of Personal Autonomy and Assistance for persons in a dependency situation.

In 2014, a total of 18.6% of persons with disabilities (248,400) also had the dependency situation officially recognised. Out of them, 24,800 (one out of 10 dependent persons with disabilities) remained economically active.

#### Persons with certified disability by officially recognized dependency. Year 2014.

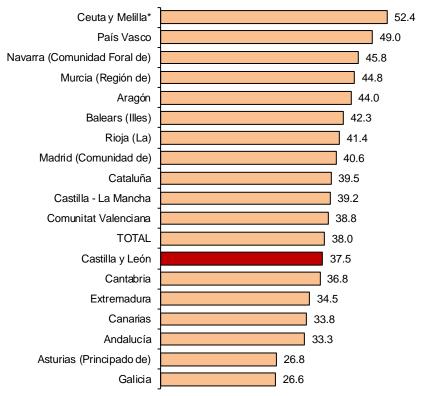
	Persons with	disability (thous	Percentages	(%)	
	Total	Dependent	Dependent	Rest	
TOTAL	1,335.1	248.4	1,086.6	100.0	100.0
Active	506.7	24.8	481.9	10.0	44.3
Inactive	828.3	223.6	604.7	90.0	55.7

#### Disability and economic activity, by Autonomous Community

The Autonomous Communities that recorded the highest economic activity rates among the group of persons with disabilities in 2014 were País Vasco (49.0%), Comunidad Foral de Navarra (45.8%) and Región de Murica (44.8%) as well as the Autonomous Cities of Ceuta and Melilla (52.4%).

In turn, the lowest economic activity rates were registered in Galicia (26.6%), Principado de Asturias (26.8%), Andalucía (33.3%) and Canarias (33.8%).

## Activity rate of persons with disability by Autonomous Community(%). Year 2014.



<sup>(\*)</sup> The number of sample observations in this Autonomous Community is reduced, so the figure is hardly realiable and needs to be interpreted with caution.

#### Methodological note

The Employment of Persons with Disabilities (EPD) statistics have been prepared using the Economically Active Population Survey (EAPS) of the INE and the State Database of Persons with Disabilities (BEPD) of the Institute for the Elderly and Social Services (IMSERSO). Its creation was made possible by the initiative of these two bodies and of the Directorate General for Disability Support Policies, of the Spanish Committee of Representatives of Persons with Disabilities (CERMI) and of the ONCE Foundation. Up to 2012, it has been partially financed by the latter organisation within the framework of the Operational Programme for Fighting Discrimination 2007-2013 and the Talent Programme, jointly financed by the European Social Fund.

The Employment of Persons with Disabilities researches the labour market-related situation of those aged 16 to 64 years old who have a disability certificate (with a degree of disability recognised by the responsible assessment bodies as greater than or equal to 33%).

The project came into being as a pilot trial in 2010, with data referring to the year 2008. Subsequently, data was included regarding the measures encouraging employment and regarding protected employment from the General Social Security Treasury (TGSS), as well as in formation regarding the receipt of benefits from the Register of Public Social Benefits of the National Social Security Institute (INSS) and data regarding dependence from the System for the Autonomy of and Support for Dependent Persons (SAAD).



## **"Employment of Persons with Disabilities** Year 2014

## Disability<sup>(1)</sup> and activity

## 1. Population aged 16 to 64 years old and relationship with economic activity. Absolute values in thousands

	Total		Persons without disabilities		Persons with disabilities	
	2014	2013	2014	2013	2014	2013
TOTAL	30.311,4	30.597,5	28.976,3	29.169,2	1.335,1	1.428,3
Active persons	22.813,6	23.043,4	22.306,9	22.509,8	506,7	533,6
- Employed persons	17.210,5	17.001,6	16.867,2	16.655,0	343,3	346,6
- Unemployed persons	5.603,1	6.041,8	5.439,7	5.854,8	163,4	187,0
Inactive persons	7.497,8	7.554,1	6.669,4	6.659,4	828,3	894,7
Activity rate (16-64)	75,3	75,3	77,0	77,2	38,0	37,4
Employment rate (16-64)	56,8	55,6	58,2	57,1	25,7	24,3
Unemployment rate (16-64)	24,6	26,2	24,4	26,0	32,2	35,0
MEN	15.208,0	15.373,8	14.477,1	14.595,2	730,8	778,6
Active persons	12.276,6	12.437,1	11.987,8	12.126,2	288,7	310,8
- Employed persons	9.363,8	9.236,9	9.167,0	9.034,5	196,7	202,4
- Unemployed persons	2.912,8	3.200,2	2.820,8	3.091,8	92,0	108,4
Inactive persons	2.931,4	2.936,7	2.489,3	2.468,9	442,1	467,7
Activity rate (16-64)	80,7	80,9	82,8	83,1	39,5	39,9
Employment rate (16-64)	61,6	60,1	63,3	61,9	26,9	26,0
Unemployment rate (16-64)	23,7	25,7	23,5	25,5	31,9	34,9
WOMEN	15.103,4	15.223,7	14.499,2	14.574,0	604,2	649,7
Active persons	10.537,1	10.606,3	10.319,1	10.383,5	218,0	222,8
- Employed persons	7.846,8	7.764,7	7.700,2	7.620,5	146,6	144,2
- Unemployed persons	2.690,3	2.841,6	2.618,9	2.763,1	71,4	78,5
Inactive persons	4.566,4	4.617,4	4.180,1	4.190,4	386,2	427,0
Activity rate (16-64)	69,8	69,7	71,2	71,2	36,1	34,3
Employment rate (16-64)	52,0	51,0	53,1	52,3	24,3	22,2
Unemployment rate (16-64)	25,5	26,8	25,4	26,6	32,7	35,3

<sup>(1)</sup> These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2012



# **Employment of Persons with Disabilities Year 2014**

## Disability<sup>(1)</sup> and activity

# 2. Population aged 16 to 64 years old, by age group and relationship with economic activity. Absolute values in thousands

	Total		Persons without disabilities		Persons with disabilities	
	2014	2013	2014	2013	2014	2013
POPULATION AGED 16 TO 24 YEARS OLD	4.039,8	4.112,0	3.960,8	4.027,4	78,9	84,5
Active persons	1.587,0	1.701,2	1.565,0	1.680,8	22,0	20,4
- Employed persons	738,7	756,2	731,5	750,5	7,1	5,7
- Unemployed persons	848,3	945,0	833,4	930,3	14,9	14,7
Inactive persons	2.452,8	2.410,8	2.395,9	2.346,6	56,9	64,1
Activity rate (16-24)	39,3	41,4	39,5	41,7	27,9	24,1
Employment rate (16-24)	18,3	18,4	18,5	18,6	9,0	6,7
Unemployment rate (16-24)	53,5	55,5	53,3	55,3	67,6	72,1
POPULATION AGED 25 TO 44 YEARS OLD	13.838,3	14.221,9	13.443,9	13.790,7	394,4	431,2
Active persons	12.373,8	12.692,0	12.170,9	12.469,0	202,9	223,1
- Employed persons	9.458,8	9.453,8	9.330,9	9.317,0	127,9	136,9
- Unemployed persons	2.915,0	3.238,2	2.840,0	3.152,0	75,0	86,2
Inactive persons	1.464,5	1.529,9	1.273,0	1.321,7	191,5	208,2
Activity rate (25-44)	89,4	89,2	90,5	90,4	51,4	51,7
Employment rate (25-44)	68,4	66,5	69,4	67,6	32,4	31,7
Unemployment rate (25-44)	23,6	25,5	23,3	25,3	37,0	38,6
POPULATION AGED 45 TO 64 YEARS OLD	12.433,3	12.263,6	11.571,5	11.351,1	861,8	912,6
Active persons	8.852,8	8.650,2	8.571,0	8.360,1	281,8	290,1
- Employed persons	7.013,1	6.791,5	6.804,7	6.587,5	208,4	204,0
- Unemployed persons	1.839,7	1.858,7	1.766,3	1.772,6	73,5	86,1
Inactive persons	3.580,5	3.613,5	3.000,6	2.991,0	580,0	622,4
Activity rate (45-64)	71,2	70,5	74,1	73,6	32,7	31,8
Employment rate (45-64)	56,4	55,4	58,8	58,0	24,2	22,4
Unemployment rate (45-64)	20,8	21,5	20,6	21,2	26,1	29,7

<sup>(1)</sup> These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2012



# **Employment of Persons with Disabilities Year 2014**

## Discability<sup>(1)</sup> and activity

## 3. Population aged 16 to 64 years old, by type of disability and relationship with economic activity. Absolute values in thousands

	Absolute values		Activity rate		Employment rate	
	2014	2013	2014	2013	2014	2013
TOTAL	1.335,1	1.428,3	38,0	37,4	25,7	24,3
TYPE OF DISABILITY						
Osteoarticular system	316,7	349,1	44,6	42,8	32,4	30,2
Neuromuscular system	152,8	160,1	32,8	29,7	22,9	21,3
Intellectual	175,1	175,9	30,0	27,5	17,4	15,9
Mental disorder	267,2	279,4	28,5	31,2	15,8	15,7
Visual system	88,9	95,0	43,2	44,2	33,6	31,7
Auditory system	77,6	82,6	58,9	59,5	44,6	41,7
Cardiovascular, immunological and respiratory systems	107,6	122,5	29,7	32,1	17,9	19,1
Digestive, metabolic and endocrine systems	53,9	59,9	46,6	45,5	35,0	32,9
Others(2)	95,1	103,8	47,8	41,7	32,0	26,8
DEGREE OF DISABILITY						
33% to 44%	540,9	582,0	56,3	54,8	39,2	37,4
45% to 64%	270,1	275,9	36,2	40,0	23,8	25,6
65% to 74%	343,9	378,1	22,5	20,4	13,3	10,8
75% and over	180,1	192,3	15,2	14,1	11,9	8,9

<sup>(1)</sup> These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2012

<sup>(2)</sup> The Other impairment group is not comparabile with years prior to 2011. It includes persons with expression, undetermined and unknown disabilities, and as of 2011, persons registered in Social Security and for whom the type of disability is not recorded

# **Employment of Persons with Disability Year 2014**

### Disability(1) and activity

## 4. Population aged 16 to 64 with disabilities, according to whether they receive or not benefits, and relationship with economic activity. Absolute values in thousands

	Total		Active persons		Inactive persons	
	2014	2013	2014	2013	2014	2013
Persons with disabilities (16-64)	1.335,1	1.428,3	506,7	533,6	828,3	894,7
Receipt of benefits						
- They receive benefits	773,8	822,6	172,7	178,8	601,0	643,8
- They do not receive benefits	561,3	605,7	334,0	354,8	227,3	251,0
Household income						
- They reside in households with income	1.319,1	1.410,5	498,7	524,2	820,4	886,2
- They reside in households without income	16,0	17,9	8,0	9,3	8,0	8,5

# 5. Persons with disabilities aged 16 to 64 years old, by Autonomous Community and relationship with economic activity. Absolute values in thousands

	Total	Total		Prevalence		Activity rate	
	2014	2013	2014	2013	2014	2013	
TOTAL	1.335,1	1.428,3	4,4	4,7	38,0	37,4	
Andalucía	232,6	247,5	4,2	4,4	33,3	33,4	
Aragón	35,2	38,1	4,2	4,5	44,0	34,9	
Asturias, Principado de	50,2	52,4	7,4	7,6	26,8	31,3	
Balears, Illes	26,2	27,0	3,4	3,5	42,3	45,0	
Canarias	58,0	59,5	3,9	4,0	33,8	30,6	
Cantabria	21,5	22,4	5,6	5,8	36,8	35,4	
Castilla y León	75,4	77,9	4,8	4,9	37,5	34,5	
Castilla-La Mancha	69,3	71,4	5,2	5,3	39,2	40,8	
Cataluña	230,0	247,4	4,8	5,1	39,5	39,1	
Comunitat Valenciana	156,2	161,9	4,8	5,0	38,8	37,7	
Extremadura	33,1	34,0	4,7	4,8	34,5	35,0	
Galicia	56,4	84,6	3,3	4,8	26,6	30,5	
Madrid, Comunidad de	124,3	128,3	3,0	3,0	40,6	43,2	
Murcia, Región de	69,3	73,7	7,2	7,6	44,8	46,0	
Navarra, Comunidad Foral de	14,3	15,1	3,5	3,7	45,8	39,4	
País Vasco	64,4	67,3	4,7	4,8	49,0	42,3	
Rioja, La	9,2	9,6	4,6	4,7	41,4	31,1	
Ceuta y Melilla	9,6	10,2	8,8	9,3	52,4	46,3	

<sup>(1)</sup> These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2012

<sup>(2)</sup> When a box has the \* sign, it means that the number of sample observations is limited, and therefore the figure is not quite reliable and it is advisable to be cautious when intepreting it.