

6 July 2023

Working Life of People with Disabilities (WLPD)¹ Year 2021

Main results

- In 2021, 10.1% of persons who were in some way associated with Social Security had an officially recognized disability.
- Of these, 77.0% had nothing to do with² Social Security beyond a contributory pension at some point in the year. This percentage was 56.2 points higher than that of non-disabled persons.
- Of these, for 9.8% the only³ interaction was through entering into employment (at least one day in the year), compared to 55.1% of people without disabilities.
- Age of first employment registration for persons with disabilities was 20.8 years, 1.2 years younger than those without disabilities.

Characteristics of persons affiliated with Social Security

Of the total number of persons aged 16 or over (31,848,600) who had some type of relationship with Social Security in 2021, 3,214,800 (10.1% of the total) had a disability.

For 77.0%, this relationship consisted solely of receiving a pension, compared to 20.8% of persons without disabilities.

A total of 314,900 persons with disabilities (9.8%) were affiliated with Social Security exclusively because they were registered for work at least one day during the year, compared to 55.1% in the case of persons without disabilities.

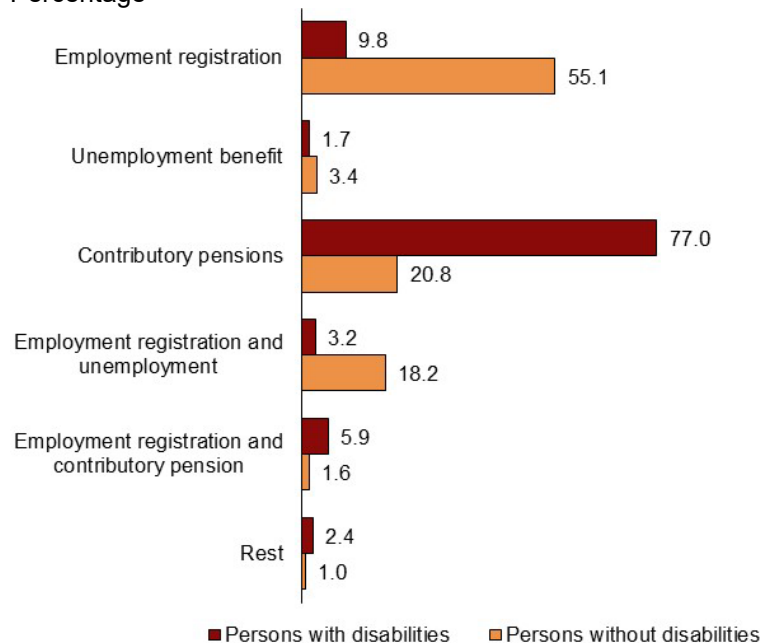
¹ These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013). The PLPD is obtained by crossing the Social Security Ongoing Sample of Professional Life with the State Database of Persons with Disabilities (SDPD) frp, the IMSERSO (see the methodological note on page 10 for more information on how the PLPD is elaborated)

² If the receipt of a contributory pension is taken into account combined with other situations, 85.1% of persons with disabilities associated with Social Security in 2021 were pensioners at some point in the year. This percentage was 23.0% in the population without disabilities.

³ If we take dismissal from employment into account in combination with other situations, 20.2% of persons (647,900) were discharged from employment at some point in the year. This percentage was 55.0 points lower than that recorded for the non-disabled population.

Type of relationship with Social Security. Year 2021

Percentage



Evolution of persons who had some type of relationship with Social Security

The total population with some relationship to Social Security increased by 18,300 persons (0.6%) compared to 2020. Among people without disabilities, the increase was 500,000 (1.8%).

In the case of registered affiliates with disabilities, there was a increase of 23,000 persons (3.7%). For their part, persons without disabilities increased by 508,600 (2.4%).

Finally, in 2021, pensioners with disabilities grew by 8,500 (0.3%). In the case of persons without disabilities, this figure was 40,700 (0.6%).

Evolution of persons with some type of relationship with Social Security

Thousands of people

	2018	2019	2020	2021
TOTAL				
Total	31,135.6	31,658.6	31,330.3	31,848.6
Persons without disabilities	28,030.1	28,529.6	28,133.8	28,633.8
Persons with disabilities	3,105.5	3,129.0	3,196.5	3,214.8
AFILIATED TO SOCIAL SECURITY				
Total	21,832.6	22,264.5	21,630.8	22,162.3
Persons without disabilities	21,211.5	21,638.2	21,005.9	21,514.5
Persons with disabilities	621.2	626.3	624.9	647.9
PENSIONER OF SOCIAL SECURITY				
Total	9,114.0	9,200.5	9,266.8	9,316.0
Persons without disabilities	6,450.9	6,513.8	6,538.5	6,579.2
Persons with disabilities	2,663.1	2,686.8	2,728.3	2,736.8

Characteristics of persons registered with Social Security

The most notable aspect of the group of persons with disabilities is their low participation in the labour market. This makes them less likely to have registered to work.

A total of 647,900 people with disabilities were registered at some point during the year, either exclusively or in rotation with another type of situation. This represented 20.2% of the total number of people with disabilities who had some kind of relationship with Social Security . This percentage was almost 55 points lower than for the population without disabilities (75.1%).

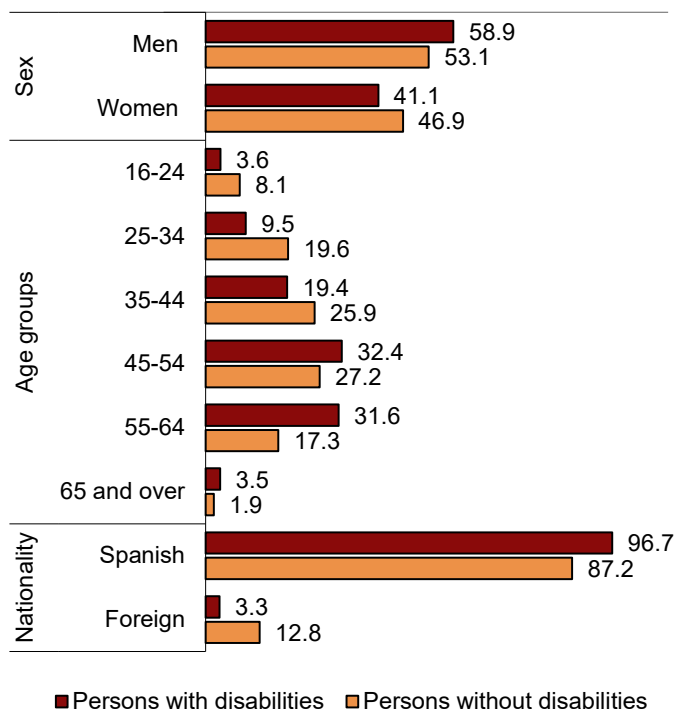
Among persons with disabilities, the distribution by sex showed a higher relative percentage of men.

On the other hand, the population with disabilities that registered for work at some point in 2021 was concentrated in the higher age groups (the 67.5% were over 45). The greatest difference occurred in the 55-64 age bracket - with 31.6% of people with disabilities - compared to 17.3% of the population without disabilities.

By nationality, there was a lower proportion of foreigners among those with disabilities (3.3%, compared to 12.8% without disabilities).

Demographic characteristics of the population registered for employment with Social Security, 2021

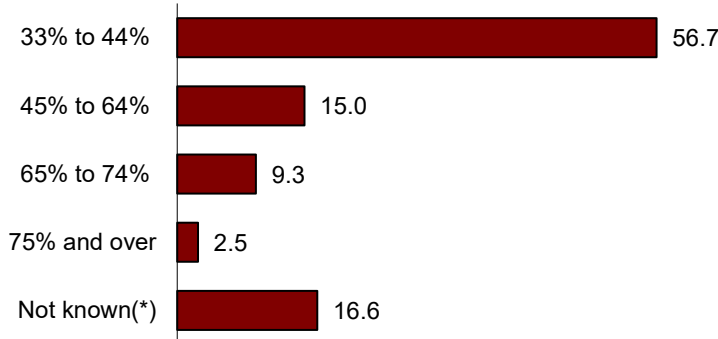
Percentage



Participation in the labour market is heavily determined by the type and intensity of the disability. Among persons registered with Social Security at some point in 2021, the weight of those with a lower degree of disability was 56.7%. This progressively decreased to 2.5% with higher degrees of disability.

Distribution of the disabled population registered for employment according to degree of disability. Year 2021

Percentage

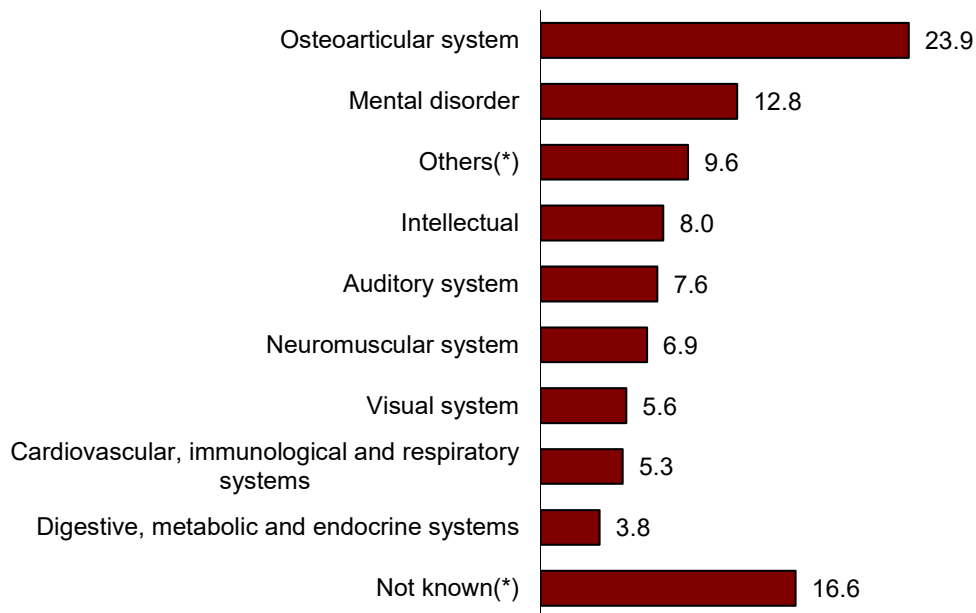


(*) The group "Not known" consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

The persons with deficiencies in the *osteoarticular system* represented 23.9% of those with disabilities in employment registration. The lowest representation corresponded to the type of disability associated with the *digestive, metabolic and endocrine systems*, with 3.8%.

Distribution of the disabled population registered for employment according to type of disability. Year 2021

Percentage



(*) The group 'Others' includes persons with expressive language disorders, indeterminate and unknown disabilities, and also Social Security affiliates for whom the type of disability is not available. The group "Not known" consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Characteristics of persons who receive a contributory Social Security pension

Since having a permanent disability pension means that someone is considered disabled, we find a greater number of persons with disabilities among pensioners.

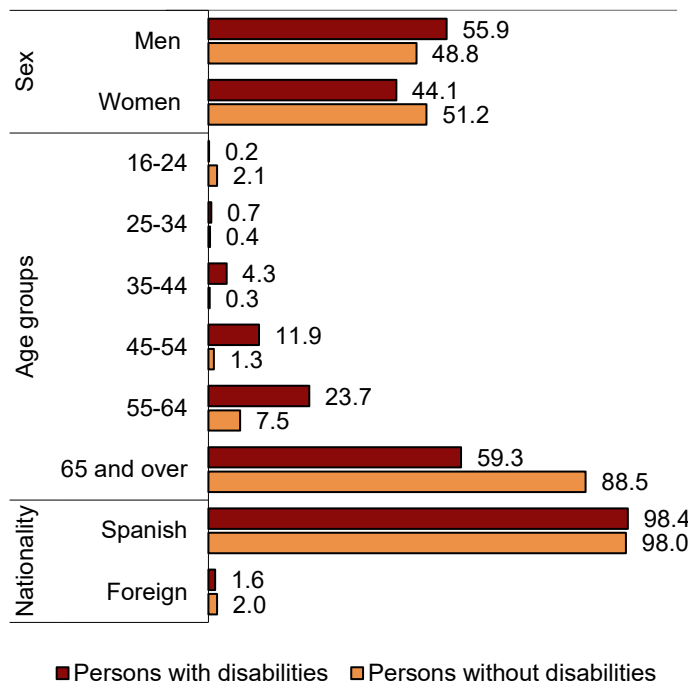
Of the total number of people with disabilities who in 2021 had some relationship with Social Security, 2,736,800 received a contributory pension. This figure accounted for 85.1% of the total, compared to 23.0% for people without disabilities.

Men had a greater weight among pensioners with disabilities than among those without (55.9% compared to 48.8%).

In the group of people over 65 years of age, persons with disabilities had lower representation among pensioners (59.3% versus 88.5% among people without disabilities).

Demographic characteristics of the population with a contributory Social Security pension. Year 2021

Percentage

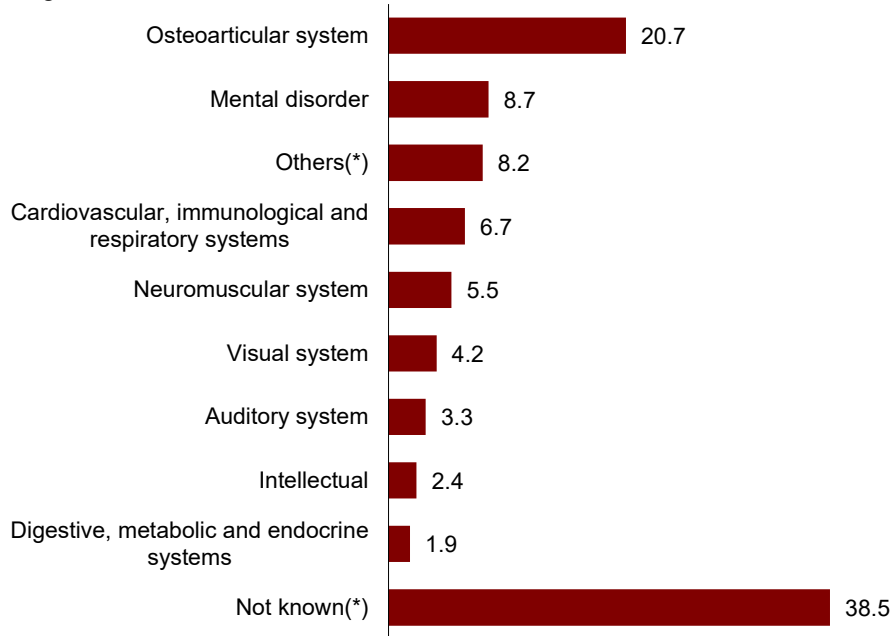


As for the type and degree of disability of pensioners, there is a predominance of persons with *Osteoarticular System* (20.7%) deficiencies, along with persons with a disability degree of 33% to 44% (25.4%).

In 2021, 38.5% of disabled pensioners who had a recognized permanent disability and were not registered in the State Database of People with Disabilities (SDPD). These individuals were not assigned a type and degree of disability.

Distribution of the disabled population with a contributory Social Security pension, according to type of disability. Year 2021

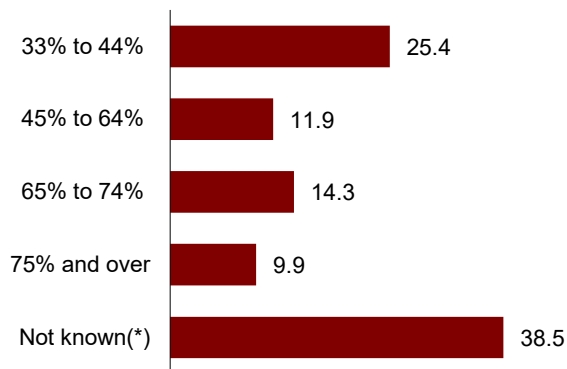
Percentage



(*) The group 'Others' includes persons with expressive language disorders, indeterminate and unknown disabilities, and also Social Security affiliates for whom the type of disability is not available. The group "Not known" consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Distribution of the disabled population with a contributory Social Security pension, according to degree of disability. Year 2021

Percentage



(*) The group "Not known" consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Age of first employment registration (for those born after 1960)

Using the historical information of the Ongoing Sample of Professional Life (OSPL), we obtain the age indicator for the first employment registration. This indicator is calculated for all those persons born after 1960, who have some relationship with Social Security in the reference year and who have been registered for employment at some time in their life.

According to the OSPL guide, certain prior affiliation relationships may not be registered in the databases. The OSPL reflects only a small part of the labour relations prior to 1966 and there are gaps in some of the years immediately afterwards. For this reason, the date of first enrolment should not be equated with the first job. On the other hand, it must be taken into account that the OSPL for the reference year does not include those people who have died or who have left the system.

Age of first employment registration for persons with disabilities in 2021 was 20.8 years, 1.2 years younger than those without disabilities.

In general, people with disabilities have a slightly lower age of first employment registration than people without disabilities. The exceptions are young people between the ages of 16 and 29 and foreigners.

Age of first employment registration (for those born after 1960) Year 2021

Years

	Total	Persons without disabilities	Persons with disabilities
	Absolute V.	V.absolutos	V.absolutos
TOTAL	21.9	22.0	20.8
SEX			
Men	21.4	21.4	20.0
Women	22.5	22.5	22.0
AGE GROUPS			
16-29	20.0	20.0	20.2
30-34	20.7	20.7	19.7
35-39	21.0	21.0	19.3
40-44	22.0	22.0	20.0
45-49	22.6	22.7	20.4
50-54	23.2	23.4	21.2
55-59	23.8	24.0	21.8
60-64	22.8	23.2	20.8
NATIONALITY			
Spanish	20.8	20.8	20.4
Foreign	29.7	29.7	31.4

Methodological note

The aim of the PLPD is to obtain information about the professional life of people with disabilities, in comparative terms with people without disabilities. It is based on data from administrative records, specifically from the Social Security Ongoing Sample of Professional Life (MCVL) and the State Database of People with Disabilities (SDPD) of the IMSERSO, entities with which the INE has signed a Collaboration agreement. It has also benefited from collaboration with the Spanish Committee of Representatives of People with Disabilities (CERMI) and the ONCE Foundation.

For the purposes of this statistic, persons with disabilities are considered to be those with a degree of disability equal to or greater than 33% and similar, according to Legislative Royal Decree 1/2013. By virtue of Royal Legislative Decree 1/2013, which approved the Consolidated Text of the *General Law on rights for persons with disabilities and their social inclusion*, social security pensioners who also have a recognized disability pension to the degree of total, long-term or severe disability will be considered as having a degree of disability greater than or equal to 33%, and state pensioners who have a retirement pension or retirement due to permanent incapacity or unfitness for work.

The PLPD is contemplated in the National Statistical Plan and in the Annual Programs.

Type of operation: Continuous annual survey.

Population scope: Persons aged 16 and over with an officially recognized degree of disability greater than or equal to 33% and similar, who have had some relationship with Social Security, either as a member or as a pensioner, for at least one day in the reference year.

Geographical scope: The entire national territory.

Reference period of the results and information: Annual.

Source data: integration of statistical data provided by the Social Security Ongoing Sample of Professional Life with administrative data registered in the IMSERSO State Database of Persons with Disabilities.

For more information, the methodology can be found at:
http://www.ine.es//metodologia/t22/vlpd_meto.pdf

And the standardised methodological report at:
<http://www.ine.es/dynt3/metadatos/es/RespuestaDatos.html?oe=30332>

INE statistics are produced in accordance with the Code of Good Practice for European Statistics, which is the basis for the institution's quality policy and strategy. For more information, see the section on Quality at INE and the Code of Best Practices on the INE website.

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Working Life of People with Disabilities Year 2021

Disability⁽¹⁾ and Social Security status

1. Persons according to Social Security status Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	31.848,6	100,0	28.633,8	100,0	3.214,8	100,0
Employment registration	16.079,8	50,5	15.764,9	55,1	314,9	9,8
Unemployment benefit	1.021,9	3,2	968,4	3,4	53,5	1,7
Contributory pensions	8.439,3	26,5	5.963,6	20,8	2.475,7	77,0
Employment registration and unemployment	5.303,8	16,7	5.200,8	18,2	103,0	3,2
Employment registration and contributory pension	652,9	2,1	463,4	1,6	189,5	5,9
Rest	350,9	1,1	272,6	1,0	78,3	2,4

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

2. People who have had a relationship with Social Security Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	31.848,6	100,0	28.633,8	100,0	3.214,8	100,0
SEX						
Men	16.596,3	52,1	14.819,5	51,8	1.776,8	55,3
Women	15.252,3	47,9	13.814,4	48,2	1.438,0	44,7
AGE GROUPS						
16-24	1.863,1	5,9	1.836,0	6,4	27,2	0,8
25-34	4.401,2	13,8	4.323,4	15,1	77,8	2,4
35-44	5.962,2	18,7	5.747,2	20,1	215,0	6,7
45-54	6.642,5	20,9	6.171,6	21,6	470,9	14,6
55-64	5.275,6	16,6	4.485,7	15,7	789,9	24,6
65 or more	7.704,1	24,2	6.070,1	21,2	1.634,0	50,8
NATIONALITY						
Spanish	28.784,4	90,4	25.631,0	89,5	3.153,3	98,1
Foreign	3.064,2	9,6	3.002,8	10,5	61,5	1,9

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

Working Life of People with Disabilities Year 2021

Disability⁽¹⁾ and Social Security status

3. People with a registered employment relationship Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	22.162,3	100,0	21.514,5	100,0	647,9	100,0
SEX						
Men	11.801,3	53,2	11.419,5	53,1	381,8	58,9
Women	10.361,1	46,8	10.095,0	46,9	266,1	41,1
AGE GROUPS						
16-24	1.763,3	8,0	1.740,2	8,1	23,1	3,6
25-34	4.281,3	19,3	4.219,5	19,6	61,9	9,5
35-44	5.701,7	25,7	5.576,0	25,9	125,7	19,4
45-54	6.051,6	27,3	5.841,6	27,2	209,9	32,4
55-64	3.929,0	17,7	3.724,2	17,3	204,8	31,6
65 or more	435,6	2,0	413,0	1,9	22,6	3,5
NATIONALITY						
Spanish	19.378,7	87,4	18.752,2	87,2	626,5	96,7
Foreign	2.783,6	12,6	2.762,3	12,8	21,4	3,3

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

4. People with a contributory benefit in Social Security Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	9.316,0	100,0	6.579,2	100,0	2.736,8	100,0
SEX						
Men	4.741,1	50,9	3.211,2	48,8	1.529,8	55,9
Women	4.574,9	49,1	3.368,0	51,2	1.207,0	44,1
AGE GROUPS						
16-24	139,8	1,5	135,2	2,1	4,6	0,2
25-34	43,0	0,5	23,9	0,4	19,1	0,7
35-44	136,8	1,5	19,3	0,3	117,5	4,3
45-54	409,1	4,4	84,6	1,3	324,5	11,9
55-64	1.139,4	12,2	491,4	7,5	648,0	23,7
65 or more	7.447,9	79,9	5.824,8	88,5	1.623,1	59,3
NATIONALITY						
Spanish	9.141,6	98,1	6.447,9	98,0	2.693,7	98,4
Foreign	174,4	1,9	131,3	2,0	43,1	1,6

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

Working Life of People with Disabilities Year 2021

Disability Characteristics⁽¹⁾

5. Persons who have had a Social Security relationship by type and degree of disability Year 2021. Absolute figures in thousands

	Persons with disabilities	
	Absolute V.	Percentages
TOTAL	3.214,8	100,0
TYPE OF DEFICIENCY		
Osteoarticular system	690,6	21,5
Neuromuscular system	190,0	5,9
Cardiovascular, immune and respiratory systems	212,6	6,6
Digestive, metabolic and endocrine systems	76,2	2,4
Others ⁽²⁾	265,8	8,3
Intellectual	117,1	3,6
Mental Disorder	323,1	10,1
Visual system	148,2	4,6
Auditory system	137,9	4,3
Not stated ⁽³⁾	1.053,4	32,8
DEGREE OF DISABILITY		
Grade 33% to 44%	1.010,0	31,4
Grade 45% to 64%	418,0	13,0
Grade 65% to 74%	447,7	13,9
Grade 75% and above	285,8	8,9
Not known ⁽³⁾	1.053,4	32,8

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

(2) The disability group 'Others' includes persons with expressive, indeterminate and unknown disabilities, as well as persons registered with Social Security, for whom the type of disability is not available.

(3) The group "No evidence" consists of pensioners who have a recognised permanent disability pension and are not registered in the BEPD.

Working Life of People with Disabilities Year 2021

Disability Characteristics⁽¹⁾

6. Persons with a registered employment relationship according to type of disability Year 2021. Absolute figures in thousands

	Persons with disabilities	
	Absolute V.	Percentages
TOTAL	647,9	100,0
TYPE OF DEFICIENCY		
Osteoarticular system	154,9	23,9
Neuromuscular system	44,8	6,9
Cardiovascular, immune and respiratory systems	34,6	5,3
Digestive, metabolic and endocrine systems	24,8	3,8
Others ⁽²⁾	62,1	9,6
Intellectual	51,7	8,0
Mental Disorder	82,7	12,8
Visual system	36,1	5,6
Auditory system	49,2	7,6
Not stated ⁽³⁾	107,3	16,6
DEGREE OF DISABILITY		
Grade 33% to 44%	367,1	56,7
Grade 45% to 64%	97,4	15,0
Grade 65% to 74%	60,2	9,3
Grade 75% and above	15,9	2,5
Not known ⁽³⁾	107,3	16,6

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

(2) The disability group 'Others' includes persons with expressive, indeterminate and unknown disabilities, as well as persons registered with Social Security, for whom the type of disability is not available.

(3) The group "No evidence" consists of pensioners who have a recognised permanent disability pension and are not registered in the BEPD.

Working Life of People with Disabilities Year 2021

Disability Characteristics⁽¹⁾

7. Persons with a contributory benefit in Social Security according to type and grade of disability

Year 2021. Absolute figures in thousands

	Persons with disabilities	
	Absolute V.	Percentages
TOTAL	2.736,8	100,0
TYPE OF DEFICIENCY		
Osteoarticular system	566,4	20,7
Neuromuscular system	150,2	5,5
Cardiovascular, immune and respiratory systems	182,4	6,7
Digestive, metabolic and endocrine systems	51,2	1,9
Others ⁽²⁾	224,5	8,2
Intellectual	66,7	2,4
Mental Disorder	238,5	8,7
Visual system	114,8	4,2
Auditory system	89,0	3,3
Not stated ⁽³⁾	1.053,4	38,5
DEGREE OF DISABILITY		
Grade 33% to 44%	694,0	25,4
Grade 45% to 64%	325,6	11,9
Grade 65% to 74%	391,7	14,3
Grade 75% and above	272,2	9,9
Not known ⁽³⁾	1.053,4	38,5

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

(2) The disability group 'Others' includes persons with expressive, indeterminate and unknown disabilities, as well as persons registered with Social Security, for whom the type of disability is not available.

(3) The group "No evidence" consists of pensioners who have a recognised permanent disability pension and are not registered in the BEPD.

Working Life of People with Disabilities Year 2021

Disability⁽¹⁾ by Autonomous Community

8. People who have had a relationship with Social Security, by Autonomous Community Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	31.848,6	100,0	28.633,8	100,0	3.214,8	100,0
Andalucía	5.459,3	17,1	4.855,7	17,0	603,5	18,8
Aragón	927,2	2,9	848,6	3,0	78,6	2,4
Asturias (Principado de)	696,5	2,2	584,8	2,0	111,6	3,5
Balears (Illes)	809,8	2,5	750,7	2,6	59,0	1,8
Canarias	1.368,8	4,3	1.250,9	4,4	117,9	3,7
Cantabria	402,1	1,3	347,7	1,2	54,4	1,7
Castilla y León	1.658,4	5,2	1.487,7	5,2	170,7	5,3
Castilla - La Mancha	1.353,7	4,3	1.208,7	4,2	145,0	4,5
Cataluña	5.418,1	17,0	4.843,8	16,9	574,4	17,9
Comunitat Valenciana	3.295,5	10,3	2.982,4	10,4	313,2	9,7
Extremadura	718,5	2,3	642,3	2,2	76,3	2,4
Galicia	1.890,7	5,9	1.636,8	5,7	253,9	7,9
Madrid (Comunidad de)	4.473,9	14,0	4.168,9	14,6	304,9	9,5
Murcia (Región de)	970,1	3,0	838,9	2,9	131,2	4,1
Navarra (Comunidad Foral de)	461,1	1,4	422,1	1,5	39,0	1,2
País Vasco	1.567,7	4,9	1.418,2	5,0	149,5	4,7
Rioja (La)	220,3	0,7	200,4	0,7	19,9	0,6
Ceuta y Melilla	82,6	0,3	73,1	0,3	9,6	0,3
No data recorded	74,5	0,2	72,2	0,3	2,3	0,1

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

Working Life of People with Disabilities Year 2021

Disability⁽¹⁾ by Autonomous Community

9. Persons with a registered employment relationship by Autonomous Community Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	22.162,3	100,0	21.514,5	100,0	647,9	100,0
Andalucía	3.843,5	17,3	3.736,3	17,4	107,2	16,5
Aragón	643,4	2,9	628,6	2,9	14,8	2,3
Asturias (Principado de)	417,3	1,9	401,5	1,9	15,8	2,4
Baleares (Illes)	619,0	2,8	604,3	2,8	14,7	2,3
Canarias	983,1	4,4	957,9	4,5	25,2	3,9
Cantabria	265,0	1,2	254,1	1,2	10,9	1,7
Castilla y León	1.068,4	4,8	1.035,0	4,8	33,4	5,2
Castilla - La Mancha	949,8	4,3	915,8	4,3	34,0	5,2
Cataluña	3.810,1	17,2	3.699,4	17,2	110,7	17,1
Comunitat Valenciana	2.288,7	10,3	2.224,2	10,3	64,5	10,0
Extremadura	483,7	2,2	467,2	2,2	16,5	2,5
Galicia	1.171,3	5,3	1.131,2	5,3	40,1	6,2
Madrid (Comunidad de)	3.305,3	14,9	3.222,9	15,0	82,5	12,7
Murcia (Región de)	715,9	3,2	686,2	3,2	29,7	4,6
Navarra (Comunidad Foral de)	325,9	1,5	317,3	1,5	8,6	1,3
País Vasco	1.049,2	4,7	1.018,7	4,7	30,5	4,7
Rioja (La)	154,0	0,7	149,1	0,7	4,9	0,8
Ceuta y Melilla	62,7	0,3	58,8	0,3	3,9	0,6
No data recorded						

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

Working Life of People with Disabilities Year 2021

Disability⁽¹⁾ by Autonomous Community

10. People with a contributory benefit in Social Security Year 2021. Absolute figures in thousands

	Total		Persons without disabilities		Persons with disabilities	
	Absolute V.	Percentages	Absolute V.	Percentages	Absolute V.	Percentages
TOTAL	9.316,0	100,0	6.579,2	100,0	2.736,8	100,0
Andalucía	1.515,3	16,3	983,7	15,0	531,6	19,4
Aragón	285,3	3,1	217,6	3,3	67,7	2,5
Asturias (Principado de)	274,1	2,9	174,5	2,7	99,7	3,6
Balears (Illes)	183,8	2,0	135,2	2,1	48,6	1,8
Canarias	332,6	3,6	232,7	3,5	99,9	3,6
Cantabria	136,5	1,5	90,6	1,4	46,0	1,7
Castilla y León	585,0	6,3	437,7	6,7	147,3	5,4
Castilla - La Mancha	381,1	4,1	261,3	4,0	119,8	4,4
Cataluña	1.574,3	16,9	1.087,2	16,5	487,1	17,8
Comunitat Valenciana	948,0	10,2	682,4	10,4	265,6	9,7
Extremadura	224,0	2,4	158,5	2,4	65,5	2,4
Galicia	704,5	7,6	477,5	7,3	227,0	8,3
Madrid (Comunidad de)	1.120,7	12,0	880,9	13,4	239,8	8,8
Murcia (Región de)	239,8	2,6	133,4	2,0	106,4	3,9
Navarra (Comunidad Foral de)	138,3	1,5	105,2	1,6	33,1	1,2
País Vasco	523,9	5,6	396,1	6,0	127,8	4,7
Rioja (La)	67,1	0,7	51,0	0,8	16,2	0,6
Ceuta y Melilla	15,9	0,2	10,2	0,2	5,7	0,2
No data recorded

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

Working Life of People with Disabilities Year 2021

Disability⁽¹⁾ and age of first employment registration (for those born after 1960)

11. Age of first employment registration (for those born after 1960) Year 2021. Absolute figures in years

	Total	Persons without disabilities	Persons with disabilities
	Absolute V.	Absolute V.	Absolute V.
TOTAL	21,9	22,0	20,8
SEX			
Men	21,4	21,4	20,0
Women	22,5	22,5	22,0
AGE GROUPS			
16-29	20,0	20,0	20,2
30-34	20,7	20,7	19,7
35-39	21,0	21,0	19,3
40-44	22,0	22,0	20,0
45-49	22,6	22,7	20,4
50-54	23,2	23,4	21,2
55-59	23,8	24,0	21,8
60-64	22,8	23,2	20,8
NATIONALITY			
Spanish	20,8	20,8	20,4
Foreign	29,7	29,7	31,4

(1) These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

The population used in indicator calculation is all those persons born after 1960, who have some relationship with Social Security in the reference year and who have been registered for employment at some time in their life. According to the OSPL guide, certain prior affiliation relationships may not be registered in the databases. The OSPL reflects only a small part of the labour relations prior to 1966 and there are significant gaps during some of the years immediately afterwards. For this reason, the date of first enrolment should not be equated with the first job.