

18 December 2018

Quarterly Labour Cost Survey (QLCS)
Third quarter 2018

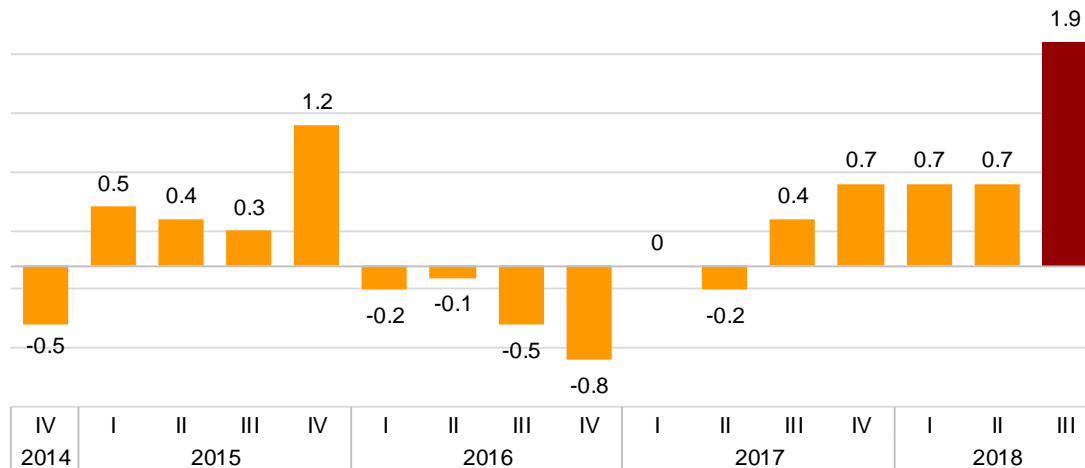
Main results

- The labour cost of companies stands at 2,499.87 euros per worker per month in the third quarter of 2018, with an increase of 1.9% as compared with the same period of 2017.
- The wage cost per worker per month increases by 1.9% and reaches 1,842.62 euros on average. On the other hand, other costs increase by 1.9%, standing at 657.25 euros per worker per month.
- The average agreed working week, considering full-time and part-time together, was 34.7 hours. Of these, 7.0 hours per week are lost, of which 5.5 are due to vacations and holidays.
- The labour cost per hour actually worked increases by 2.5% in the annual rate, as a consequence of the lower number of hours worked as compared with the third quarter of 2017.
- On a quarterly rate base and according to seasonal and calendar effects adjusted figures, the labour cost by worker increases by 0.7%, and the cost per hour actually worked by 1.0%.
- In annual rate, and with calendar adjusted results, the labour cost per worker increases by 1.9% and the cost per hour actually worked by 2.7%.
- In the third quarter of 2018, the number of vacancies is 96,887. 84.0% were in the *Services* sector.

Labour cost by components

The labour cost per worker per month reached 2,499.87 euros in the third quarter of 2018, indicating an increase of 1.9% as compared with the same period of the previous year.

Total labour cost. Annual variation rate. Percentage



Of the total cost per worker per month incurred by an employer for the use of the labour factor, 1,842.62 euros corresponded to wages and 604.03 euros to compulsory Social Security contributions. The rest corresponded to compensations, social benefits, etc.

The wage cost, which includes base salary, wage supplements, overtime payments, extraordinary payments and delayed payments, measured in gross terms, grew by 1.9% in the annual rate, going from 1,809.12 to 1,842.62 euros per worker per month. If the variable factor is excluded from wages (extraordinary and delayed payments), the ordinary wage cost is obtained, which increased by 1.2%.

Other costs (non-wage costs) increased by 1.9%. Their main component, compulsory Social Security contributions, increased by 1.4%. In the variation of non-wage payments, the increase in all its components stands out, especially in severance payments.

The labour cost per hour increased by 2.5%. This increase, which is higher than the increase in the cost per worker, was due to the 0.7% decrease in the number of hours actually worked. If this and the calendar effect are removed, the estimated hourly cost growth is 2.5%.

Labour cost per worker and month

	Euros	Rate ¹
Total labour cost	2,499.87	1.9
Wage cost	1,842.62	1.9
Other costs	657.25	1.9

Wage cost per worker and month

	Euros	Rate ¹
Total wage cost	1,842.62	1.9
Ordinary wage cost	1,670.35	1.2

¹As compared to the same quarter of the previous year

Other costs per worker and month

	Euros	Rate ¹
TOTAL	657.25	1.9
Compulsory contributions	604.03	1.4
Non-wage payments	65.85	5.6
Subsidies and allowances ²	12.63	0.0

Cost per hour

	Euros	Rate ¹
Cost per effective hour	20.62	2.5
Cost per paid hour	16.50	2.0

²Subsidies are taken out of the other costs

Labour cost by economic sector

The *Services* sector registered the greatest increase in total labour cost. It also showed the largest increases in the main cost components.

Construction had the lowest increase in labour cost due to the decrease in other costs this quarter.

In *Industry*, the total labour cost increased by 1.1% in the annual rate. This sector recorded the same growth in total wage cost and ordinary wage cost.

Labour cost per worker and month in the third quarter 2018

Cost components

	Total labour cost		Total wage cost		Ordinary wage cost		Other costs	
	Euros	Rate ¹	Euros	Rate ¹	Euros	Rate ¹	Euros	Rate ¹
TOTAL	2,499.87	1.9	1,842.62	1.9	1,670.35	1.2	657.25	1.9
Industry	2,975.11	1.1	2,184.57	0.8	1,925.00	0.8	790.54	1.7
Construction	2,514.90	0.4	1,757.25	0.8	1,619.88	0.7	757.65	-0.5
Services	2,412.76	2.2	1,786.95	2.2	1,627.94	1.4	625.81	2.1

¹As compared to the same quarter of the previous year

By activity sections, the growth in labour costs was greater in *Financial and insurance activities*, *Real estate activities* and *Information and communication*.

On the other hand, *Mining and quarrying*, *Arts, entertainment and recreation* and *Education* registered the greatest decreases.

The increase in *Financial and insurance activities* was explained by the increase in the total wage cost. On the other hand, the decrease in *Mining and quarrying* was mainly due to the decrease in other costs.

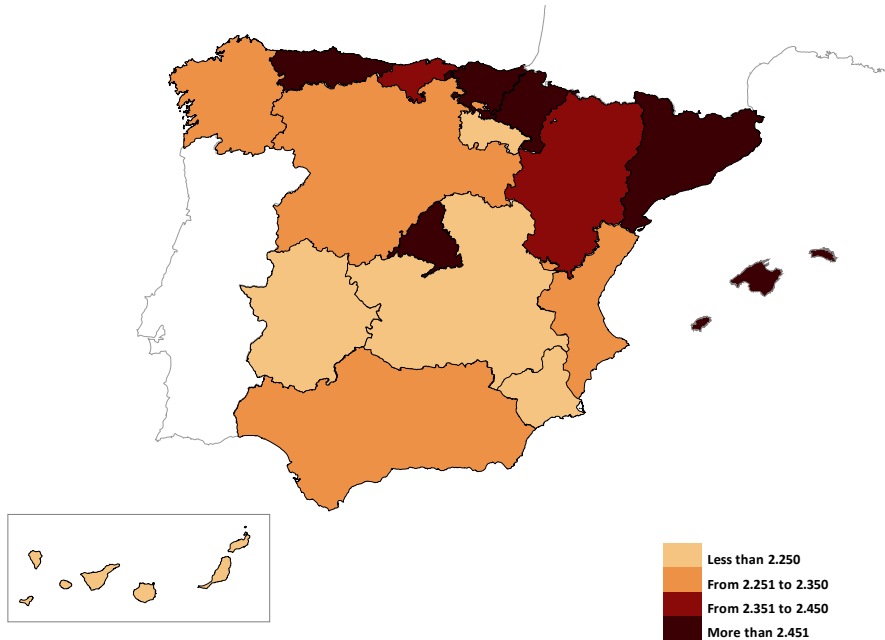
Labour cost by activity sector

Labour cost per worker and month

	Euros	Annual variation rates. Percentage %
D. Electricity, gas, steam ...	5,253.48	5.7
K. Financial and insurance ...	4,788.73	4.3
J. Information and communications	3,685.50	4.2
B. Mining and quarrying ...	3,609.02	4.2
M. Professional, scientific ...	3,053.65	3.5
C. Manufacturing industries	2,942.92	3.5
O. Public Administration ...	2,841.22	2.5
H. Transport and storage	2,713.78	2.3
E. Water supply, waste management	2,701.24	1.9
Q. Health and social services ...	2,593.11	1.9
F. Construction	2,514.90	1.7
Total activities	2,499.87	1.3
P. Education	2,429.73	1.0
L. Real state activities	2,319.19	0.9
G. Wholesale and retail ...	2,205.64	0.7
R. Arts, entertainment and ...	1,816.49	0.4
N. Administrative and support ...	1,795.18	-0.1
S. Other services	1,751.69	-1.4
I. Accommodation	1,630.23	-10.0
K. Financial and insurance ...		5.7
L. Real state activities		4.3
J. Information and communications		4.2
S. Other services		4.2
M. Professional, scientific ...		3.5
G. Wholesale and retail ...		3.5
D. Electricity, gas, steam ...		2.5
O. Public Administration ...		2.3
N. Administrative and support ...		1.9
Total activities		1.3
E. Water supply, waste management ...		1.0
C. Manufacturing industries		0.9
I. Accommodation		0.7
H. Transport and storage		0.4
Q. Health and social services ...		-0.1
F. Construction		-1.4
P. Education		-10.0
R. Arts, entertainment and ...		
B. Mining and quarrying ...		

Labour cost by Autonomous Community

The labour cost in País Vasco surpassed the national average by more than 500 euros. In Extremadura this cost was below the average by more than 450 euros.



Regarding the annual cost increase, Illes Balears, País Vasco and Cataluña showed the highest rates. On the other hand, Principado de Asturias, Extremadura and Castilla-La Mancha recorded the largest decreases.

Labour cost by Autonomous Community

Labour cost per worker and month

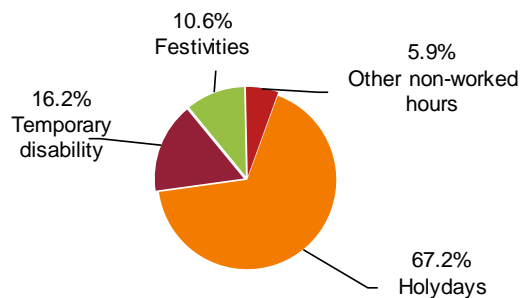
	Euros	Annual variation rates. Percentage	
País Vasco	3,059.62	4.9	Balears, Illes
Madrid, Comunidad de	2,917.32	3.7	País Vasco
Navarra, Comunidad Foral de	2,718.25	2.3	Cataluña
Cataluña	2,597.56	2.3	Comunitat Valenciana
TOTAL	2,499.87	2.0	Canarias
Asturias, Principado de	2,478.11	2.0	Castilla y León
Balears, Illes	2,454.29	1.9	Navarra, Comunidad Foral de
Cantabria	2,422.68	1.9	TOTAL
Aragón	2,358.12	1.8	Madrid, Comunidad de
Castilla y León	2,291.11	1.6	Andalucía
Galicia	2,287.55	1.4	Aragón
Comunitat Valenciana	2,266.41	1.3	Galicia
Andalucía	2,260.24	0.9	Rioja, La
Rioja, La	2,241.94	0.7	Murcia, Región de
Castilla-La Mancha	2,238.43	-0.2	Cantabria
Murcia, Región de	2,215.43	-0.2	Castilla-La Mancha
Canarias	2,150.64	-0.5	Extremadura
Extremadura	2,033.64	-0.6	Asturias, Principado de

Working time

During the third quarter of 2018, the average agreed working week was 34.7 hours, considering together full-time and part-time. Of these, an average of 7.0 hours were lost per week, most of which (5.5) were due to vacations and public holidays.

If we add overtime and subtract lost hours, the working week is reduced to 27.9 effective working hours.

Non-worked hours by reason



Distribution of the other non-worked hours

	Porcentaje
Maternity	2.8%
Compensated absences	1.3%
Overtime compensation	0.9%
Labour conflicts	0.6%
Hours lost at work	0.2%
Other hours not worked and not paid	0.1%
Hours lost at work due economical or technical reasons	0.0%
Other hours not worked but paid	0.0%

By type of working day, the wage difference between full-time and part-time workers was 5.26 euros per hour (15.98 euros/hour for full-time versus 10.72 euros/hour for part-time).

Regarding work time, full-time workers performed 13 effective hours per week more than part-time workers (30.9 hours per week as compared with 17.9).

Weekly hours¹

	Effective hours	Hours lost
Total workers	27.9	7.0
Full time	30.9	8.1
Part time	17.9	3.4

¹ For calculation purposes, a month is considered to have 4.35 weeks

Labour cost per hour

	Euros	Rate ²
Total workers	15.20	2.5
Full time	15.98	2.5
Part time	10.72	2.7

² Same quarter than last year

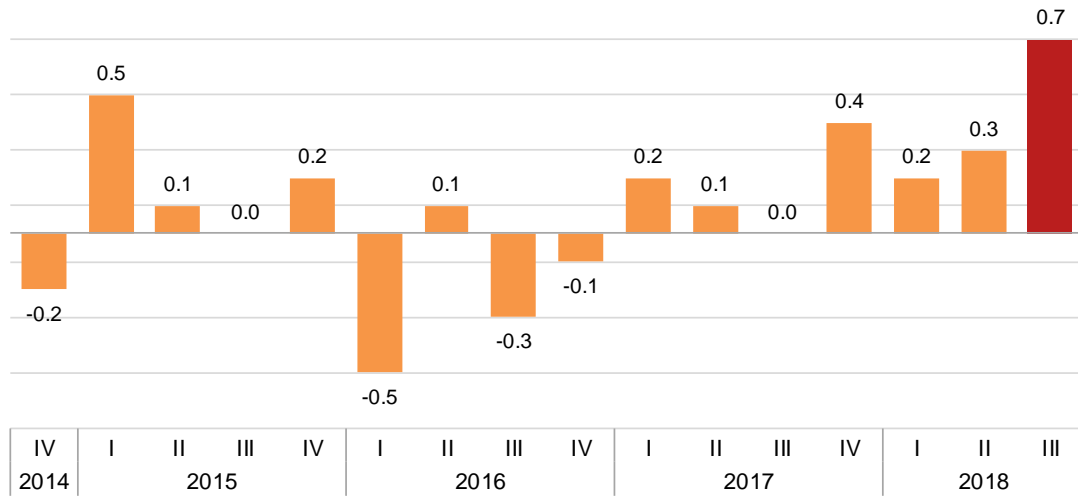
Series adjusted for seasonal and calendar effects

In order to contribute to the analysis and interpretation of the data, the main QLCS series are provided for the whole economy, adjusted for seasonal and calendar effects.

Between the third and the second quarter of 2018, the variation of the total labour cost per worker was 0.7%, after adjusting for seasonal and calendar effects.

Labour cost per worker. Adjusted for seasonal and calendar effects

Quarterly variation rate. Percentage

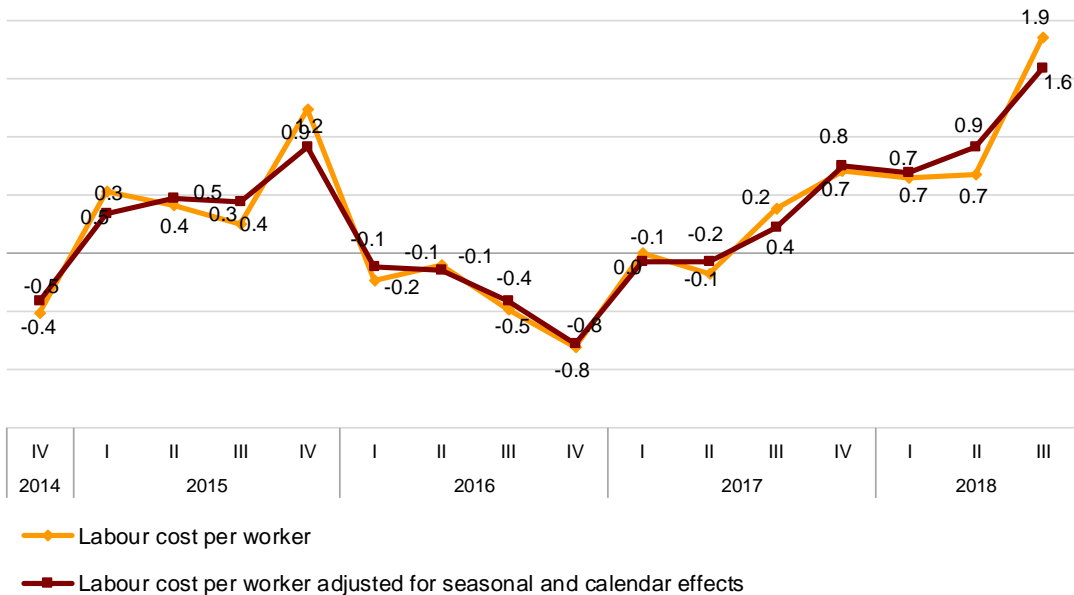


Annual evolution of labour cost

The labour cost per worker adjusted for seasonal and calendar effects showed an annual variation rate of 1.6%.

Evolution of the labour cost per worker

Annual variation rate. Percentage



Job vacancies

The number of vacancies stood at 96,887 in the third quarter 2018. Of those, 84.0% were in the *Services* sector.

Most of the units interviewed answered that they don't have vacancies to be filled this quarter because they don't need additional workers.

Vacancies by sector in the third quarter 2018

	Total vacancies	Percentage	Reasons why vacancies do not exist (percent distribution)			
			Total	No more workers needed	High hiring cost	Other
TOTAL	96,887	100.0	100.0	93.7	4.3	2.0
Industry	7,282	7.5	100.0	94.8	3.4	1.7
Construction	8,231	8.5	100.0	91.9	5.9	2.3
Services	81,374	84.0	100.0	93.8	4.2	2.0

Vacancies by Autonomous Community

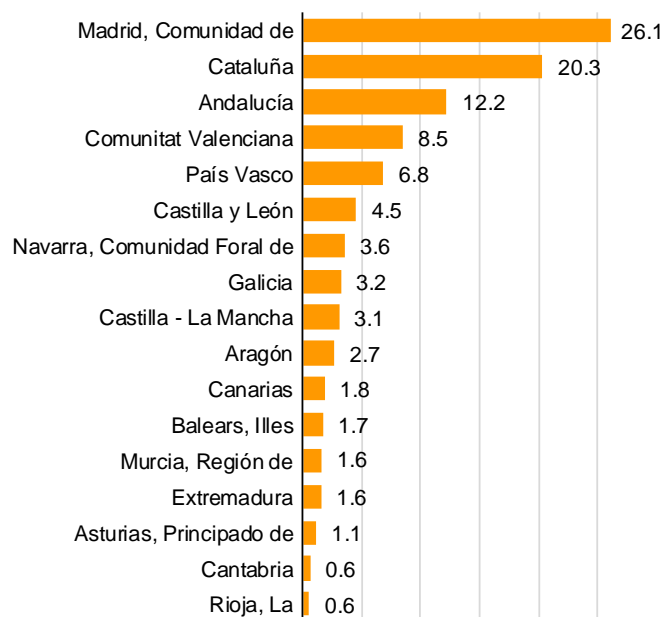
The Autonomous Communities registering the greatest number of vacancies in the third quarter were Comunidad de Madrid, Cataluña and Andalucía. Together they accounted for more than 58% of total vacancies.

On the other hand, La Rioja, Cantabria and Principado de Asturias were the Autonomous Communities with the least vacancies.

Vacancies by Autonomous Community

	Vacancies
TOTAL	96,887
Madrid, Comunidad de	25,320
Cataluña	19,666
Andalucía	11,822
Comunitat Valenciana	8,204
País Vasco	6,625
Castilla y León	4,401
Navarra, Comunidad Foral de	3,440
Galicia	3,117
Castilla - La Mancha	2,954
Aragón	2,610
Canarias	1,780
Balears, Illes	1,650
Murcia, Región de	1,549
Extremadura	1,513
Asturias, Principado de	1,109
Cantabria	597
Rioja, La	531

Percent distribution



Methodological note

The Quarterly Labour Cost Survey (QLCS) is a quarterly continuous statistical operation whose main objective is to know the evolution of the average labour cost per worker per month, the average labour cost per hour actually worked, and the time worked and not worked. As of the third quarter of 2013, information on unmet labour demand is also obtained in the vacancies section.

In addition, the QLCS It is the main source of information for the preparation of the Harmonised Labour Cost Index (HLCI), which forms part of the *euroindicators* of the Statistical Office of the European Union (Eurostat).

Type of operation: quarterly continuous survey.

Base year: 2012.

Population scope: Social Security contribution accounts. General Scheme: Sections B to S of CNAE-09 and Special Scheme for Seafarers: Sea Transport (Division 50 of CNAE-09).

Geographical scope: the entire national territory.

Reference period of the results: the calendar quarter.

Reference period of the information: the calendar month.

Sample size: 28,500 establishments, distributed in three monthly subsamples of 9,500 establishments.

Type of sampling: stratified random sampling with optimal allocation. Comprehensive survey for establishments with more than 500 employees.

Collection method: questionnaire filled in directly by the establishment.

For more information you can have access to the methodology and definitions of the QLCS in:

For more information you can access the methodology at:

<http://www.ine.es/en/metodologia/en/t22/t2230187.pdf>

And the standardised methodological report at:

<http://www.ine.es/dynt3/metadatos/en/RespuestaDatos.html?oe=30187>

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Quarterly Labour Cost Survey (QLCS)

Third Quarter 2018

Base year 2012

Total Labour Cost

National results

	Monthly labour cost per employee			Hourly labour cost		
	Euros	Index	Rate ¹	Euros	Index	Rate ¹
TOTAL	2,499.87	98.4	1.9	20.62	105.5	2.5
Industry	2,975.11	100.7	1.1	23.47	109.0	2.3
Construction	2,514.90	93.5	0.4	18.26	96.6	0.8
Services	2,412.76	98.6	2.2	20.27	105.7	2.8

¹ Same quarter, previous year

Autonomic results

	Monthly labour cost per employee			Hourly labour cost		
	Euros	Index	Rate ¹	Euros	Index	Rate ¹
TOTAL	2,499.87	98.4	1.9	20.62	105.5	2.5
Andalucía	2,260.24	97.9	1.6	18.44	102.3	1.9
Aragón	2,358.12	97.4	1.4	19.78	104.3	2.8
Asturias, Principado de	2,478.11	99.6	-0.6	20.64	106.8	-0.2
Balears, Illes	2,454.29	103.8	4.9	17.72	101.1	4.4
Canarias	2,150.64	102.1	2.0	16.81	106.0	3.9
Cantabria	2,422.68	105.5	-0.2	19.62	110.0	1.6
Castilla y León	2,291.11	97.7	2.0	19.33	104.8	2.7
Castilla - La Mancha	2,238.43	96.0	-0.2	18.44	104.3	1.0
Cataluña	2,597.56	95.4	2.3	21.92	104.1	2.5
Comunitat Valenciana	2,266.41	98.4	2.3	18.85	105.8	4.1
Extremadura	2,033.64	94.8	-0.5	17.49	105.7	-0.2
Galicia	2,287.55	103.7	1.3	18.59	111.0	1.1
Madrid, Comunidad de	2,917.32	98.8	1.8	23.42	106.7	2.4
Murcia, Región de	2,215.43	96.2	0.7	18.93	104.8	1.7
Navarra, Comunidad Foral de	2,718.25	102.7	1.9	23.87	112.5	2.7
País Vasco	3,059.62	103.0	3.7	27.88	115.4	4.1
Rioja, La	2,241.94	95.2	0.9	19.09	101.5	1.4

¹ Same quarter, previous year

Quarterly Labour Cost Survey (QLCS)

Third Quarter 2018

Base year 2012

Wage cost

National results

	Monthly wage cost per employee			Hourly wage cost		
	Euros	Index	Rate ¹	Euros	Index	Rate ¹
TOTAL	1,842.62	97.8	1.9	15.20	104.9	2.5
Industry	2,184.57	100.6	0.8	17.23	108.7	2.1
Construction	1,757.25	93.8	0.8	12.76	96.8	1.2
Services	1,786.95	97.8	2.2	15.01	104.7	2.8

¹ Same quarter, previous year

Autonomic results

	Monthly wage cost per employee			Hourly wage cost		
	Euros	Index	Rate ¹	Euros	Index	Rate ¹
TOTAL	1,842.62	97.8	1.9	15.20	104.9	2.5
Andalucía	1,649.55	97.1	1.0	13.46	101.4	1.4
Aragón	1,721.47	96.4	1.5	14.44	103.3	2.9
Asturias, Principado de	1,830.42	99.8	-1.3	15.24	107.0	-1.0
Balears, Illes	1,795.60	103.0	5.0	12.96	100.3	4.5
Canarias	1,568.50	101.0	2.3	12.26	104.9	4.2
Cantabria	1,787.71	105.9	1.5	14.48	110.4	3.3
Castilla y León	1,669.03	97.8	1.3	14.08	104.8	2.0
Castilla - La Mancha	1,625.84	95.4	-0.2	13.39	103.5	1.1
Cataluña	1,911.73	94.0	2.1	16.13	102.6	2.3
Comunitat Valenciana	1,664.51	98.1	2.5	13.84	105.5	4.3
Extremadura	1,495.24	94.1	0.5	12.86	105.0	0.8
Galicia	1,666.09	103.0	0.9	13.54	110.2	0.7
Madrid, Comunidad de	2,189.99	98.9	2.2	17.58	106.9	2.9
Murcia, Región de	1,619.72	95.7	-0.2	13.84	104.2	0.9
Navarra, Comunidad Foral de	1,999.91	102.7	2.0	17.56	112.6	2.8
País Vasco	2,279.45	102.5	3.6	20.77	114.9	4.1
Rioja, La	1,641.01	94.4	0.7	13.97	100.6	1.2

¹ Same quarter, previous year

Quarterly Labour Cost Survey (QLCS)

Third Quarter 2018

Base year 2012

Other Costs

National results

	Monthly other costs per employee			Hourly other cost		
	Euros	Index	Rate ¹	Euros	Index	Rate ¹
TOTAL	657.25	100.1	1.9	5.42	107.1	2.7
Industry	790.54	101.2	1.7	6.24	109.7	3.0
Construction	757.65	92.8	-0.5	5.50	96.0	-0.2
Services	625.81	101.2	2.1	5.26	108.5	2.7

¹ Same quarter, previous year

Autonomic results

	Monthly other costs per employee			Hourly other cost		
	Euros	Index	Rate ¹	Euros	Index	Rate ¹
TOTAL	657.25	100.1	1.9	5.42	107.1	2.7
Andalucía	610.69	100.1	3.0	4.98	104.6	3.3
Aragón	636.65	100.1	1.0	5.34	107.0	2.5
Asturias, Principado de	647.69	99.0	1.3	5.40	106.3	1.9
Balears, Illes	658.69	105.9	4.5	4.76	103.5	4.2
Canarias	582.14	105.1	1.3	4.55	109.1	3.2
Cantabria	634.97	104.3	-4.6	5.14	108.9	-3.0
Castilla y León	622.08	97.5	3.8	5.25	104.6	4.6
Castilla - La Mancha	612.59	97.9	-0.4	5.05	106.5	0.8
Cataluña	685.83	99.4	2.6	5.79	108.6	3.0
Comunitat Valenciana	601.90	99.2	1.5	5.01	106.6	3.5
Extremadura	538.40	96.9	-3.2	4.63	107.9	-2.7
Galicia	621.46	105.7	2.4	5.05	113.2	2.2
Madrid, Comunidad de	727.33	98.5	0.5	5.84	106.4	1.0
Murcia, Región de	595.71	97.4	3.0	5.09	106.3	4.1
Navarra, Comunidad Foral de	718.34	102.6	1.6	6.31	112.5	2.4
País Vasco	780.17	104.4	3.8	7.11	117.1	4.4
Rioja, La	600.93	97.5	1.6	5.12	104.3	2.2

¹ Same quarter, previous year

Quarterly Labour Cost Survey (QLCS)

Third Quarter 2018

Base year 2012

Working day

National results

	Monthly hours per employee								
	Total employees			Full time			Part time		
	Agreed hours	Hours actually worked	Non-worked hours	Agreed hours	Hours actually worked	Non-worked hours	Agreed hours	Hours actually worked	Non-worked hours
TOTAL	151.1	121.2	30.6	168.8	134.2	35.3	92.1	78.0	14.8
Industry	163.8	126.8	38.3	170.5	131.4	40.3	94.8	78.6	16.5
Construction	163.9	137.7	26.9	170.7	143.4	28.0	87.5	73.6	13.9
Services	147.8	119.0	29.4	168.2	134.0	34.8	92.1	78.1	14.8

Autonomic results

	Monthly hours per employee								
	Total employees			Full time			Part time		
	Agreed hours	Hours actually worked	Non-worked hours	Agreed hours	Hours actually worked	Non-worked hours	Agreed hours	Hours actually worked	Non-worked hours
TOTAL	151.1	121.2	30.6	168.8	134.2	35.3	92.1	78.0	14.8
Andalucía	148.3	122.5	26.3	168.3	137.6	31.3	94.9	82.3	13.0
Aragón	150.1	119.2	31.9	168.7	132.1	37.4	87.8	76.0	13.5
Asturias, Principado de	150.6	120.1	31.2	167.6	132.4	36.1	86.5	73.9	12.9
Balears, Illes	155.3	138.5	17.4	169.7	150.2	20.3	121.1	110.9	10.7
Canarias	154.1	127.9	26.6	171.2	141.3	30.3	88.1	75.9	12.5
Cantabria	152.7	123.5	29.7	168.9	135.5	33.8	88.6	75.8	13.7
Castilla y León	149.8	118.5	32.0	168.3	132.1	36.8	87.7	72.7	15.6
Castilla - La Mancha	149.0	121.4	28.2	169.0	136.9	32.7	83.1	70.4	13.4
Cataluña	151.5	118.5	33.9	169.4	131.4	39.0	91.9	75.6	16.8
Comunitat Valenciana	148.9	120.2	29.6	168.9	134.7	34.9	92.3	79.4	14.4
Extremadura	146.2	116.3	30.1	167.3	131.6	36.1	85.7	72.7	13.1
Galicia	152.8	123.0	30.4	169.3	135.1	34.9	88.6	76.3	12.7
Madrid, Comunidad de	154.1	124.6	30.3	169.2	136.1	33.8	93.5	78.5	16.1
Murcia, Región de	150.1	117.0	33.7	169.3	131.7	38.3	90.2	71.3	19.2
Navarra, Comunidad Foral de	150.1	113.9	36.9	167.1	125.5	42.2	81.5	67.1	15.4
País Vasco	149.1	109.7	39.9	164.1	119.7	45.0	84.4	67.0	17.9
Rioja, La	149.3	117.5	32.6	169.4	131.7	38.3	83.1	70.3	13.5

Quarterly Labour Cost Survey (QLCS)

Third Quarter 2018

Base year 2012

Data adjusted for seasonal and calendar effects

Monthly labour cost per employee

	Original data		Adjusted for calendar effects		Adjusted for seasonal effects	
	Euros	Rate ¹	Euros	Rate ¹	Euros	Rate ¹
Net costs	2,499.87	1.9	2,499.81	1.9	2,585.90	1.6
Wages costs	1,842.62	1.9	1,842.61	1.9	1,927.43	1.5
Other costs	657.25	1.9	657.20	1.9	658.47	1.8

¹ Same quarter as the previous year

Hourly labour cost

	Original data		Adjusted for calendar effects		Adjusted for seasonal effects	
	Euros	Rate ¹	Euros	Rate ¹	Euros	Rate ¹
Net costs	20.62	2.5	20.65	2.7	20.21	2.5
Wages costs	15.20	2.5	15.22	2.7	15.07	2.4
Other costs	5.42	2.7	5.43	2.8	5.14	2.8

¹ Same quarter as the previous year

Quarterly Labour Cost Survey (QLCS)

Third Quarter 2018

Base year 2012

Vacancies

National results

	Vacancies	% in each sector over the total vacancies	Reasons why vacancies do not exist (percentages)			
			Total	No more workers needed	High costs of hiring	Other
TOTAL	96,887	100.0	100.0	93.7	4.3	2.0
Industry	7,282	7.5	100.0	94.8	3.4	1.7
Construction	8,231	8.5	100.0	91.9	5.9	2.3
Services	81,374	84.0	100.0	93.8	4.2	2.0

Autonomic results

	Vacancies	% in each sector over the total vacancies	Reasons why vacancies do not exist (percentages)			
			Total	No more workers needed	High costs of hiring	Other
TOTAL	96,887	100.0	100	93.7	4.3	2.0
Andalucía	11,822	12.2	100	93.5	3.6	2.9
Aragón	2,610	2.7	100	96.2	1.0	2.8
Asturias, Principado de	1,109	1.1	100	93.6	5.3	1.1
Balears, Illes	1,650	1.7	100	94.6	3.2	2.2
Canarias	1,780	1.8	100	89.5	8.8	1.7
Cantabria	597	0.6	100	94.0	4.5	1.5
Castilla y León	4,401	4.5	100	93.5	4.3	2.2
Castilla - La Mancha	2,954	3.1	100	92.4	6.1	1.4
Cataluña	19,666	20.3	100	94.8	4.2	1.0
Comunitat Valenciana	8,204	8.5	100	94.2	4.1	1.7
Extremadura	1,513	1.6	100	88.5	7.2	4.4
Galicia	3,117	3.2	100	90.9	5.2	4.0
Madrid, Comunidad de	25,320	26.1	100	94.7	3.9	1.4
Murcia, Región de	1,549	1.6	100	93.2	4.7	2.1
Navarra, Comunidad Foral de	3,440	3.6	100	96.2	2.0	1.8
País Vasco	6,625	6.8	100	95.7	2.4	1.9
Rioja, La	531	0.6	100	94.3	3.4	2.3