

20 December 2010

Employment of Persons with Disabilities*

Use of the Economically Active Population Survey of the State Database of Persons with Disabilities. Year 2008

Main results

- In the year 2008, there are **873,000 persons**, aged 16 to 64 years old and resident in households, **who hold disability certificates**. This figure accounts for **2.8%** of the population of a working age.
- **66.5%** of the persons, of a working age, with legally recognised disabilities, **are inactive**. In comparative terms, the percentage of inactive persons for the population without disabilities is 25.1%.
- The **unemployment rate** for the group of persons with disabilities is **16.3%**, higher than that of the population without disabilities (11.3%). The unemployment rate of women exceeds the unemployment rate of men by 4.8 points.
- 28.0%** of the persons with disability certificates in 2008 are **employed**. 86.8% of them are wage earners, three-quarters of whom have a permanent contract. 3.3% of employed persons claim to work part-time due to illness or incapacity.
- 90.5%** of the persons with disability certificates, of a working age, who **receive some type of pension, are inactive**. For those who receive no pension, this percentage drops to 41.6%.

The main results of the Employment of Persons with Disabilities for the year 2008 (EPD 2008) may be viewed on [INEbase](#)

* These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009

Methodological note

The Employment of Persons with Disabilities 2008 statistics (EPD 2008) have been compiled from the Economically Active Population Survey (EAPS) of the National Statistics Institute (INE) and the State Database of Persons with Disabilities (BEPD) of the Institute for the Elderly and Social Services (IMSERSO), through the initiative of these two bodies and of the Spanish Committee of Representatives of Persons with Disabilities (CERMI) and the ONCE Foundation. It has been financed in part by the ONCE Foundation, within the framework of Operational Programme for Fighting Discrimination 2007-2013, Talent Programme, jointly financed by the European Social Fund.

For its realisation, the EAPS files have been crossed with those of the BEPD, in such a way that it has been possible to combine all of the socio-demographic and labour information of the survey with that regarding the persons with a legally recognised percentage of disability greater than or equal to 33%.

This is, then, a statistical operation that combines survey data with administrative data, with the advantages that this implies in terms of the decrease in the response workload for informants and the savings in budgetary resources. However, we must consider the limitations that the size of the sample of persons with disabilities introduces at the time of making detailed use of the results.

EPD 2008 has constituted a pilot project. Once its viability has been confirmed, it will be repeated annually, which will enable the periodical monitoring of the labour situation of those persons with legally recognised disabilities.

Results

Disability by sex, age and typology

Disability is a phenomenon marked by the sex and age components. In the year 2008, it affected men at a working age (55.8%) more than women at a working age (44.2%). It was also directly related to the aging of the population: 58.1% of the population of persons with disabilities, of a working age, was aged over 44 years old, as compared with 6.5% of persons aged under 25 years old.

The types of disability occurring the most among the population of a working age in 2008 were those associated with *osteoarticular impairments* (18.5% of the group of persons with disabilities, of a working age) and *intellectual impairments* (17.6%). At the opposite end of the spectrum, impairments of the *digestive, metabolic and endocrine system* (4.0%) and of the *auditory system* (5.3%) were those that least affected the population in that age bracket.

Impairments of the *cardiovascular, respiratory and immune system* appeared more frequently among the male population (63.2% as compared with 36.8% of women).

The *mental disorder* impairment was the most related to age and sex, with an incidence of 73.2% on men aged 16 to 24 years old, as compared with 28.6% of women in the same age group. For persons aged 25 to 44 years old, the incidence was again more significant over the male population with 64.5%, as compared with 35.4% over the female population. This trend was reversed in the last age bracket (45 to 64 years old) with 46.4% of men as compared with 53.6% of women.

Activity, employment and unemployment rates

In global terms, and unlike the population without disabilities, what is relevant for the group of persons with disabilities is their participation (activity or inactivity rates) in the labour market, and not their level of unemployment.

The persons with disability certificates in 2008 had less participation in the labour market, with an activity rate of 33.5%, as compared with 74.9% of the population without disabilities.

The unemployment rate for the group of persons with disabilities was 16.3%, as compared with 11.3% of the population without disabilities. The unemployment rate for women was 19.4%, higher than the 14.6% recorded for men, as occurred for the population without disabilities (13.0% as compared with 10.1%).

The activity situations presented differences by sex and age in 2008. The male employment rate (percentage of working men aged 16 to 64 years old and with disability certificates) was 32.8%, that is, 10.8 points higher than the rate recorded for women.

The number of inactive persons increased noticeably with age. In the year 2008, it reached 72.1% of the population with disabilities aged over 44 years old.

According to the type of activity, the disabilities associated with *hearing impairments* and *visual impairments* were those that presented the highest activity rates (56.9% and 45.3%, respectively). In turn, those associated with *mental impairments* and *intellectual impairments* presented the lowest rates (19.9% and 26.9%, respectively).

The seriousness of the disability also affected participation in the labour market. In 2008, the activity rate of the group of persons with a degree of disability lower than 45% stood at

56.6%, whereas for those persons with disabilities of a degree greater than or equal to 75%, the activity rate dropped to 17.8%.

Receipt of income and pensions was also an element linked to the activity situation of persons with disabilities. In 2008, a total of 90.5% of persons with disability certificates, who received some pension, were inactive, and 66.1% of persons with disabilities, who resided in a household with income, were inactive. However, only 41.6% of those who received no pension were inactive.

Employment and disability

86.8% of persons with disabilities who worked in the year 2008 did so mainly as wage-earners. 75.3% of them had a permanent contract.

The greatest stability in contracts for the group of persons with disabilities was recorded in the male population (78.5% permanent contracts) and in persons aged over 24 years old (76.5%).

86.2% of employed persons with disabilities worked full-time. There were no significant differences between persons with disabilities and without disabilities in terms of the working day. However, 3.3% of persons with disabilities stated that they worked part-time due to reasons related to illness or incapacity, while only 0.2% of persons without disabilities alleged the same reasons.

74.5% of employed persons with disabilities carried out their activity in the Services sector.

The study level was directly related to the employment condition of persons with disabilities. 76.8% of employed persons had secondary and higher studies, 10.7 points more than population without disabilities.

Disability by Autonomous Community

The incidence of disabilities in the Autonomous Communities was very uneven in the year 2008. Thus, it fluctuated between values higher than 6.0% in Principado de Asturias and the autonomous cities of Ceuta and Melilla, and values lower than 2% in Canarias and Illes Balears.

The Autonomous Communities that presented the highest activity rates within the group of persons with disabilities were La Rioja (44.1%) and Región de Murcia (40.9%).

The Autonomous Communities that recorded the highest inactivity rates were Canarias (with 79.8% of inactive persons within the group of persons with disability certificates), Principado de Asturias (73.2%) and Andalucía (70.4%).

For further information see INEbase-www.ine.es/en/welcome_en.htm All press releases at: www.ine.es/en/prensa/prensa_en.htm

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Employment of Persons with Disabilities Year 2008

Disability⁽¹⁾

1. Population aged 25 to 64 years old by sex and disability⁽¹⁾

	Total	Men	Women
	Total	Total	Total
TOTAL	873.3	486.0	387.4
AGE GROUPS			
16 to 24 years old	57.9	34.1	23.8
25 to 44 years old	308.3	182.8	125.5
45 to 64 years old	507.1	269.1	238.0
TYPE OF DISABILITY			
Osteoarticular system	161.2	89.5	71.7
Neuromuscular system	116.0	66.2	49.7
Intellectual	154.0	87.2	66.8
Mental disorder	145.0	79.5	65.5
Visual system	67.7	35.2	32.5
Auditive system	46.7	24.1	22.6
Cardiovascular, immunological and respiratory systems	83.5	52.8	30.7
Digestive, metabolic and endocrine systems	34.1	18.0	16.2
Other	65.2	33.5	31.6

2. Population aged 16 to 64 years old by prevalence and presence of the disability⁽¹⁾ by Autonomous Community

	Persons aged 16 to 64 years old			Households with some person aged 16 to 64 years old		
	With disabilities			With disabilities		
	Total	With disabilities	Percentage	Total	With disabilities	Percentage
TOTAL	30,788.4	873.3	2.8	13,833.1	827.9	6.0
Andalucía	5,495.9	162.2	3.0	2,394.4	154.7	6.5
Aragón	858.5	24.0	2.8	395.3	23.4	5.9
Asturias (Principado de)	710.3	42.8	6.0	328.5	40.3	12.3
Balears (Illes)	734.3	11.7	1.6	340.8	11.3	3.3
Canarias	1,455.5	29.7	2.0	649.0	28.4	4.4
Cantabria	390.1	15.4	3.9	172.5	13.6	7.9
Castilla y León	1,625.8	58.6	3.6	739.1	54.6	7.4
Castilla-La Mancha	1,321.3	34.5	2.6	570.4	33.1	5.8
Cataluña	4,897.2	112.7	2.3	2,269.0	106.4	4.7
Comunitat Valenciana	3,373.7	98.3	2.9	1,542.1	93.6	6.1
Extremadura	704.2	19.8	2.8	304.7	19.4	6.4
Galicia	1,808.8	52.1	2.9	812.9	50.3	6.2
Madrid (Comunidad de)	4,295.0	92.3	2.1	1,901.6	87.0	4.6
Murcia (Región de)	972.2	43.2	4.4	411.2	39.6	9.6
Navarra (Comunidad Foral de)	404.9	12.7	3.1	188.5	12.1	6.4
País Vasco	1,437.9	49.2	3.4	679.3	47.1	6.9
Rioja (La)	210.2	7.2	3.4	95.4	7.0	7.3
Ceuta and Melilla	92.3	6.8	7.4	38.4	5.9	15.4

⁽¹⁾ These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009

Employment of Persons with Disabilities Year 2008

Disability⁽¹⁾ and activity

1. Population aged 16 to 64 years old and relationship with economic activity

	Total		Persons without disabilities		Persons with disabilities ⁽¹⁾	
	Total	Percentage	Total	Percentage	Total	Percentage
TOTAL	30,788.4	100.0	29,915.1	100.0	873.3	100.0
Active persons	22,688.4	73.7	22,396.1	74.9	292.3	33.5
- Employed persons	20,102.4	65.3	19,857.8	66.4	244.6	28.0
- Unemployed persons	2,586.0	8.4	2,538.3	8.5	47.7	5.5
Inactive persons	8,100.0	26.3	7,519.0	25.1	581.0	66.5
Activity rate (16-64)	-	73.7	-	74.9	-	33.5
Unemployment rate (16-64)	-	11.4	-	11.3	-	16.3
Employment rate (16-64)	-	65.3	-	66.4	-	28.0

2. Population aged 16 to 64 years old, by sex and relationship with economic activity

	Total		Persons without disabilities		Persons with disabilities ⁽¹⁾	
	Total	Percentage	Total	Percentage	Total	Percentage
MEN	15,578.6	100.0	15,092.6	100.0	486.0	100.0
Active persons	12,932.7	83.0	12,746.0	84.5	186.7	38.4
- Employed persons	11,623.4	74.6	11,463.9	76.0	159.5	32.8
- Unemployed persons	1,309.3	8.4	1,282.1	8.5	27.2	5.6
Inactive persons	2,645.9	17.0	2,346.6	15.5	299.3	61.6
Activity rate (16-64)	-	83.0	-	84.5	-	38.4
Unemployment rate (16-64)	-	10.1	-	10.1	-	14.6
Employment rate (16-64)	-	74.6	-	76.0	-	32.8
WOMEN	15,209.8	100.0	14,822.4	100.0	387.4	100.0
Active persons	9,755.7	64.1	9,650.1	65.1	105.6	27.3
- Employed persons	8,479.0	55.7	8,393.8	56.6	85.2	22.0
- Unemployed persons	1,276.7	8.4	1,256.2	8.5	20.5	5.3
Inactive persons	5,454.1	35.9	5,172.4	34.9	281.7	72.7
Activity rate (16-64)	-	64.1	-	65.1	-	27.3
Unemployment rate (16-64)	-	13.1	-	13.0	-	19.4
Employment rate (16-64)	-	55.7	-	56.6	-	22.0

⁽¹⁾ These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009

Disability⁽¹⁾ and activity

3. Population aged 16 to 64 years old, by age group and relationship with economic activity

	Total		Persons without disabilities		Persons with disabilities ⁽¹⁾	
	Total	Percentage	Total	Percentage	Total	Percentage
POPULATION AGED 16 TO 24 YEARS C	4,585.1	100.0	4,527.6	100.0	57.5	100.0
Active persons	2,422.6	52.8	2,403.0	53.1	19.7	34.2
- Employed persons	1,827.1	39.8	1,815.9	40.1	11.3	19.6
- Unemployed persons	595.5	13.0	587.1	13.0	8.4	14.6
Inactive persons	2,162.5	47.2	2,124.6	46.9	37.9	65.8
Activity rate (16-64)	-	52.8	-	53.1	-	34.2
Unemployment rate (16-64)	-	24.6	-	24.4	-	42.8
Employment rate (16-64)	-	39.8	-	40.1	-	19.6
POPULATION AGED 25 TO 44 YEARS C	15,148.5	100.0	14,839.8	100.0	308.7	100.0
Active persons	13,043.6	86.1	12,912.3	87.0	131.3	42.5
- Employed persons	11,632.9	76.8	11,525.0	77.7	107.9	35.0
- Unemployed persons	1,410.7	9.3	1,387.3	9.3	23.3	7.6
Inactive persons	2,105.0	13.9	1,927.5	13.0	177.4	57.5
Activity rate (16-64)	-	86.1	-	87.0	-	42.5
Unemployment rate (16-64)	-	10.8	-	10.7	-	17.8
Employment rate (16-64)	-	76.8	-	77.7	-	35.0
POPULATION AGED 45 TO 64 YEARS C	11,054.8	100.0	10,547.7	100.0	507.1	100.0
Active persons	7,222.2	65.3	7,080.8	67.1	141.4	27.9
- Employed persons	6,642.4	60.1	6,516.9	61.8	125.4	24.7
- Unemployed persons	579.8	5.2	563.9	5.3	15.9	3.1
Inactive persons	3,832.5	34.7	3,466.8	32.9	365.7	72.1
Activity rate (16-64)	-	65.3	-	67.1	-	27.9
Unemployment rate (16-64)	-	8.0	-	8.0	-	11.3
Employment rate (16-64)	-	60.1	-	61.8	-	24.7

4. Population aged 16 to 64 years old with disabilities⁽¹⁾, according to whether they receive pensions and relationship with economic activity

	Total	Active persons	Inactive persons
	Thousands of persons	Thousands of persons	Thousands of persons
PERSONS WITH DISABILITIES ⁽¹⁾ (16-64)	873.3	292.3	581.0
RECEIPT OF PENSIONS			
- Receive some pension	445.1	42.1	403.0
- Receive no pension	428.3	250.2	178.0
HOUSEHOLD INCOME			
- Reside in households with income	852.7	288.6	564.1
- Reside in households without income	20.6	3.7	16.9

⁽¹⁾ These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009

Disability⁽¹⁾ and activity

5. Persons with disabilities⁽¹⁾ aged 16 to 64 years old, by Autonomous Community and relationship with economic activity

	Total	Active persons		Inactive persons	
	Thousands of persons	Thousands of persons	Activity rate	Thousands of persons	Inactivity rate
TOTAL	873.3	292.3	33.5	581.0	66.5
Andalucía	162.2	48.0	29.6	114.2	70.4
Aragón	24.0	8.2	34.3	15.8	65.7
Asturias (Principado de)	42.8	11.5	26.8	31.3	73.2
Balears (Illes)	11.7	4.2	35.5	7.6	64.5
Canarias	29.7	6.0	20.2	23.7	79.8
Cantabria	15.4	6.4	41.8	9.0	58.2
Castilla y León	58.6	20.0	34.2	38.6	65.8
Castilla-La Mancha	34.5	11.1	32.1	23.4	67.9
Cataluña	112.7	37.4	33.2	75.3	66.8
Comunitat Valenciana	98.3	36.4	37.0	62.0	63.0
Extremadura	19.8	6.1	31.0	13.7	69.0
Galicia	52.1	16.2	31.1	35.9	68.9
Madrid (Comunidad de)	92.3	34.0	36.8	58.3	63.2
Murcia (Región de)	43.2	17.7	40.9	25.6	59.1
Navarra (Comunidad Foral de)	12.7	5.2	41.1	7.5	58.9
País Vasco	49.2	17.8	36.1	31.4	63.9
Rioja (La)	7.2	3.2	44.1	4.0	55.9
Ceuta and Melilla	6.8	3.0	43.4	3.9	56.6

⁽¹⁾ These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009

Employment of Persons with Disabilities Year 2008

Disability⁽¹⁾ and occupation

1. *Population aged 16 to 64 years old, by characteristics of their occupation and disability

	Total		Persons without disabilities		Persons with disabilities ⁽¹⁾	
	Total	Percentage	Total	Percentage	Total	Percentage
TOTAL						
Employed persons	20,102.4	100.0	19,857.8	100.0	244.6	100.0
PROFESSIONAL SITUATION						
- Wage earners	16,628.9	82.7	16,416.6	82.7	212.3	86.8
- Self-employed workers	3,461.5	17.2	3,429.6	17.3	31.9	13.0
WAGE EARNERS BY TYPE OF CONTRACT						
- With permanent contracts	11,747.6	70.6	11,587.7	70.6	159.8	75.3
- With temporary contracts	4,881.4	29.4	4,828.8	29.4	52.5	24.7
TYPE OF WORKING DAY AND REASONS FOR WORKING PART-TIME						
- Full-time	17,719.8	88.1	17,508.8	88.2	211.0	86.2
- Part-time (and reasons)	2,382.6	11.9	2,348.9	11.8	33.7	13.8
- Due to illness or incapacity	40.6	0.2	32.5	0.2	8.1	3.3
- For other reasons	2,342.0	11.7	2,316.4	11.7	25.6	10.5
ACTIVITY SECTOR						
- Agriculture	799.0	4.0	791.9	4.0	7.1	2.9
- Industry	3,181.1	15.8	3,140.7	15.8	40.4	16.5
- Construction	2,441.7	12.1	2,426.8	12.2	14.9	6.1
- Services	13,680.5	68.1	13,498.3	68.0	182.2	74.5
EDUCATIONAL LEVEL						
- Illiterate	74.8	0.4	69.5	0.3	5.3	2.2
- Primary	2,860.3	14.2	2,801.6	14.1	58.7	24.0
- Secondary and labour training and insertion programmes	10,446.7	52.0	10,317.5	52.0	129.2	52.8
- Higher education, including doctorates	6,720.6	33.4	6,669.2	33.6	51.4	21.0
DURATION OF THE CONTRACT						
- Less than 6 months	2,407.1	12.0	2,385.4	12.0	21.7	8.9
- From 6 months to 1 year	1,585.8	7.9	1,571.2	7.9	14.6	6.0
- From 1 to 3 years	3,760.1	18.7	3,721.8	18.7	38.4	15.7
- More than 3 years	12,349.4	61.4	12,179.5	61.3	169.9	69.5
HAVING MORE THAN ONE JOB						
- Has one or more other jobs	512.4	2.5	507.6	2.6	4.8	2.0
- Does not have another job	19,590.0	97.5	19,350.2	97.4	239.8	98.0

⁽¹⁾ These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009

Employment of Persons with Disabilities Year 2008

Type and degree of disability⁽¹⁾

1. Population aged 16 to 64 years old, according to disability⁽¹⁾ and relationship with economic activity

	Total	Activity rate	Employment rate
TOTAL	100.0	33.5	28.0
TYPE OF DISABILITY			
Osteoarticular system	100.0	39.9	35.0
Neuromuscular system	100.0	34.4	29.3
Intellectual	100.0	26.9	20.1
Mental disorder	100.0	19.9	14.5
Visual system	100.0	45.3	40.8
Auditory system	100.0	56.9	47.3
Cardiovascular, immunological and respiratory systems	100.0	31.5	26.2
Digestive, metabolic and endocrine systems	100.0	36.8	32.5
Other	100.0	33.3	29.9
DEGREE OF DISABILITY			
33% to 44%	100.0	56.6	50.2
45% to 64%	100.0	39.4	31.7
65% to 74%	100.0	19.3	14.4
75% and over	100.0	17.8	15.3

⁽¹⁾ These are persons with certified disabilities, and who have a degree of disability greater than or equal to 33%, according to the assessment procedure established by RD 1971/1999, modified by RD 1856/2009