

29 September 2020

The Wages of Persons with Disabilities ¹ Year 2018

Main results

- The average gross annual salary of employed workers with disabilities was 19,946.2 euros in 2018, 1.1% higher than the previous year.
- The average gross annual salary for employees with disabilities was 17.3% lower than that of people without disabilities. However, in net monthly terms (discounting tax deductions and Social Security contributions paid by the worker) this difference is reduced to 11.3%.
- The differences between both groups were greater for men (with a 20.7% lower salary in the case of people with disabilities) than for women (14.9% lower).
- Wage differences between men and women with disabilities were lower (15.9% lower for women) than in the case of the population without disabilities (23.1%).
- In no occupation or study group did people with disabilities exceed the average gross annual salary of the population without disabilities.
- The lowest salaries were for workers with intellectual and mental disabilities. Workers with physical and sensory impairments received the highest wages.

Salaries and disability

The salary differences between people with and without disabilities must be qualified according to occupation and personal variables. This combination of variables has a significant impact on salary (contract type, working hours and occupation).

In overall terms and from an employment point of view, the most significant aspect for the group of people with legally recognised disabilities is their low participation in the labour market.

In 2018 they had an activity rate of 34.5%, which is 43.1 points less than that of the population without disabilities. The employment rate was 25.8%, less than half of that for people without disabilities. Furthermore, the unemployment rate was 25.2%, more than 10 points higher than that of the population without disabilities².

¹ These are persons with a degree of disability greater than or equal to 33% and who have been assimilated (according to Royal Legislative Decree 1/2013).

²Data from the statistics 'Employment of persons with disabilities 2018'.

The differences between people with and without disabilities may also be influenced by these groups' different distributions in variables such as sex, age and occupation.

The average annual gross salary of employees with disabilities was 19,946.2 euros per worker in 2018, 1.1% higher than the previous year. This salary was 17.3% lower than for people without disabilities (whose average salary increased by 1.5%). The salary ratio between workers with and without disabilities was thus 82.7% in 2018, compared to 83.0% in 2017.

The average gross monthly salary, which excludes extraordinary payments³, was 1,515.4 euros per disabled worker, or 16.6% lower than for those without disabilities. After deducting the Social Security contributions paid by the worker and withholdings from personal income tax (IRPF), the monthly net salary is obtained, which was 1,273.8 euros for workers with disabilities, or 11.3% below that of persons without disabilities. In absolute terms, the differences were 302.4 euros in gross salary and 161.7 euros in net.

When salaries are valued in net terms, the reduction in salary differences between groups of persons with and without disabilities is due, fundamentally, to the tax advantages established for people with disabilities (reductions in net income from work and increase of the personal and family minimum, among others).

The hourly wage for people with disabilities stood at 13.2 euros annually, and 10.2 euros monthly, with the latter considering ordinary payments. In both, the difference with persons without disabilities was more than 15%.

Average income Year 2018

Units: euros

		Total	Persons without disabilities	Persons with disabilities	Wage differences ¹ (%)
Annual wage					
Per worker	Gross	24.009,1	24.132,5	19.946,2	-17,3
Per hour	Gross	15,5	15,6	13,2	-15,4
Monthly wage					
Per worker	Gross	1.808,9	1.817,8	1.515,4	-16,6
	Net	1.430,8	1.435,5	1.273,8	-11,3
Per hour	Gross	12,0	12,0	10,2	-15,0

¹ Wage differences = difference between earnings of persons with and without disabilities, expressed as a percentage with respect to the earnings of persons without disabilities.

The differences in median wages between persons who do and do not have a disability (for which there are as many workers with higher salaries as with lower salaries) stood at 17.8%. The relative position of the two measures (average salary higher than the median) is due to the weight of workers with higher salaries.

³ The monthly data used in this survey was from October, a month that generally does not include extraordinary payments.

Salary distributions for persons with and without disabilities

Year 2018

Units: euros

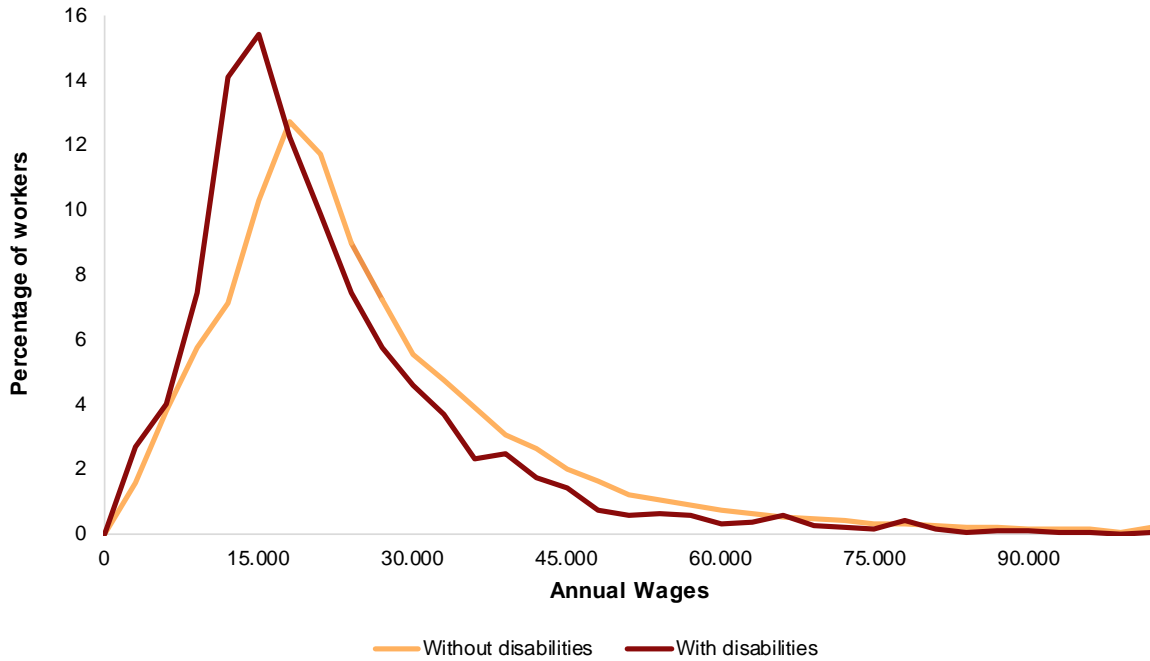
	Average annual wage	Median annual wage
Persons without disabilities	24.132,5	20.174,5
Persons with disabilities	19.946,2	16.588,0
Wage differences (%)	-17,3	-17,8

In the profile of the salary distribution of the two groups, we can see that in the case of people with disabilities, a higher percentage of workers were concentrated among low wages.

In general, although the differences between the wage levels of people with and without disabilities were significant in 2018, they decreased as the wage level increased.

Distribution of gross annual salary. Year 2018

Units: euros



Wages and disability according to the characteristics of the worker and the work unit⁴

There are significant salary differences depending on worker characteristics. These are determined not only by the presence or absence of disability but, as mentioned, by other factors (seniority, educational level, occupation, etc.), which have a significant impact on salary.

By sex, the average annual gross salary for women with disabilities was 17,949.2 euros in 2018, while for men it was 21,338.8 euros. The salary of women was, therefore, 15.9% lower than that of men, a smaller difference than in the case of the population without disability (21.7%).

Moreover, fewer wage inequalities were detected among the female population with and without disability (the salary of the former was 14.9% lower than that of the latter), than in the case of men (whose salary was 20.7% lower in the presence of disability).

By the age group, workers with disabilities obtained a lower salary than those without disabilities, regardless of age. The greatest difference occurred in the 16 to 29 year old age group, with a ratio of 78.0%.

One of the variables that marked the most significant differences for the group of people with disabilities in 2018 was their level of studies. Workers with disabilities with a high education level (upper education, including doctorates), came close to matching the salary of their counterparts without disabilities, with a salary ratio of 99.2%.

Annual earnings according to the demographic characteristics of the worker Year 2018

Units: euros

	Persons without disabilities	Persons with disabilities	Wage ratio (%)
Total	24.132,5	19.946,2	82,7
Sex			
Men	26.923,4	21.338,8	79,3
Women	21.091,7	17.949,2	85,1
Age groups			
16 to 29 years	15.994,6	12.470,8	78,0
30 to 44 years	23.524,9	18.376,1	78,1
45 years and over	26.971,1	21.304,1	79,0
Studies completed			
Uneducated and primary education	17.245,4	16.571,1	96,1
Secondary education and training programs	21.177,0	18.025,0	85,1
Higher education	34.589,0	34.328,0	99,2

⁴ The work unit is the Social Security Contribution Account, which is the sampling unit used in wage and labour cost surveys.

With regard to the type of working day, fewer wage differences were observed between persons with and without disability in part-time contracts, for whom the wage ratio stood at 89.5%.

By contract type, the ratio was similar for both permanent and temporary contracts (83.6% and 83.4%, respectively).

The occupation of workers is the most revealing variable of the employment situation of persons with disabilities. In 2018, in none of the occupational groups did persons with disabilities exceed the gross wage of the non-disabled population.

The salary differences for persons with disabilities and lessor positions of employment (operators and unskilled workers) increased compared to people without disabilities in the same positions.

On the other hand, in mid-level positions (employees, craftspersons and skilled workers), and especially in senior positions (directors and managers; scientific technicians and professionals, intellectual and support technicians), the wage gap for persons with disabilities narrowed compared to 2017.

Wage ratio between workers with and without disability by occupation Year 2018

Units: percentage

Occupation group	2017	2018
High: directors and managers; scientific technicians and professionals, intellectual and support technicians	92,6	94,9
Medium: skilled employees, craftspersons and workers	94,5	95,1
Low: unskilled operators and workers	82,9	79,5

**Annual earnings according to the labour characteristics of the worker
Year 2018**

Units: euros

	Persons without disabilities	Persons with disabilities	Wage ratio (%)
Type of working day			
Full-time	28.197,3	23.678,7	84,0
Part-time	11.210,9	10.036,0	89,5
Type of contract			
Indefinite duration	25.895,3	21.650,4	83,6
Fixed-term	18.157,7	15.150,9	83,4
Occupation group			
High: directors and managers; scientific technicians and professionals, intellectual and support technicians	33.962,9	32.221,1	94,9
Medium: skilled employees, craftspersons and workers	19.684,4	18.716,2	95,1
Low: unskilled operators and workers	18.177,7	14.456,6	79,5
Seniority			
Less than 1 year	16.541,3	13.082,1	79,1
1 to 3 years	19.454,6	15.520,7	79,8
4 to 10 years	23.962,0	18.984,4	79,2
11 to 20 years	28.231,3	21.761,3	77,1
More than 20 years	35.607,1	30.927,1	86,9

If the characteristics of the work unit and the company are taken into account, the salary of persons with disabilities increased as the size of the centre increased.

Although in all cases the salary of persons with disabilities was lower than that of persons without disabilities, the greatest differences were recorded in medium-sized contribution centres (of between 50 and 199 workers), with salary levels for persons with disabilities 28.1% lower than those without disabilities.

By activity sectors, the differences between the salaries of persons with and without disabilities were higher in the *Services* sector.

Annual profit according work unit characteristics. Year 2018

Units: euros

	Persons without disabilities	Persons with disabilities	Wage ratio (%)
Unit size¹			
1 to 49 workers	19.752,2	16.514,1	83,6
50 to 199 workers	25.173,0	18.101,4	71,9
200 workers or more	30.013,5	23.850,4	79,5
Activity sector			
Industry and Construction	26.717,4	22.458,0	84,1
Services	23.450,2	19.487,9	83,1

¹ The "working unit" is the Social Security Contribution Account

Salaries by type and intensity of disability

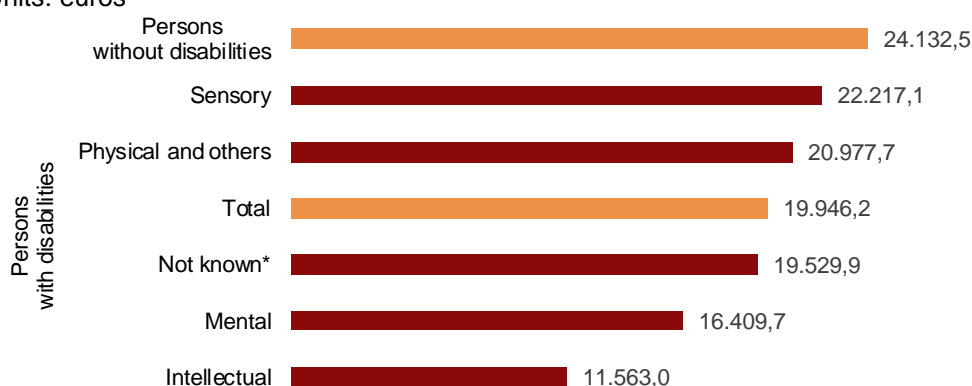
The largest salary discrepancies appear when the type of disability is considered. Thus, the highest earnings in 2017 corresponded to persons with sensory disabilities, followed by persons with physical disabilities and others, with salaries that exceeded the average salary of persons with disabilities by 5.7% in both cases.

At the opposite extreme, workers with intellectual and mental disabilities received the lowest wages (12,197.7 and 16,215.3 euros per year respectively), with wages 38.2% and 17.8% lower, respectively, than the average of the group with disabilities.

Differences were also observed according to the degree of disability, although not so pronounced. Salaries ranged from 20,125.2 euros per year in people with a lower degree, to 17,779.5 euros in those who have a recognized permanent disability pension, and whose degree of disability does not appear because they are not registered in the State Database of Persons with Disabilities (BEPD).

Annual salary according to type of disability. Year 2018

Units: euros

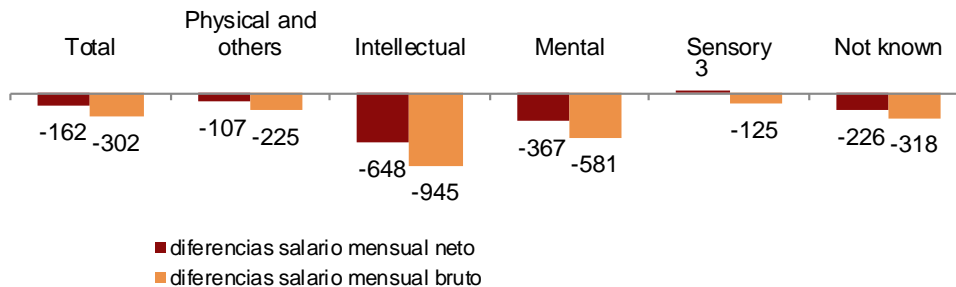


(*) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

In net terms, the only group that had a higher salary than that of people without disabilities was for those with a Sensory disability. The largest difference was among persons with intellectual disabilities.

Differences compared to the average salary of persons without disabilities, by disability type. Year 2018

Units: euros

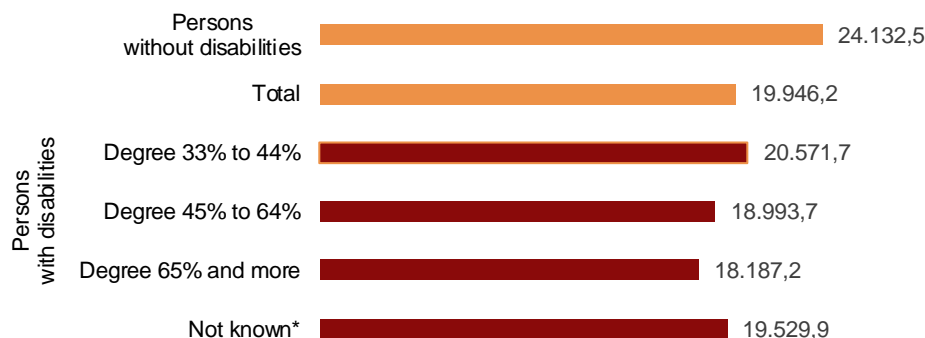


Differences were also observed according to the degree of disability, although not so pronounced. Salaries ranged from 20,571.7 euros per year in the case of people with a lower degree, to 18,187.2 euros for people with a higher degree.

The relationship between the salary level and degree of disability is influenced by actions of entities that support groups with a higher degrees of disability.

Annual salary according to degree of disability. Year 2018

Units: euros

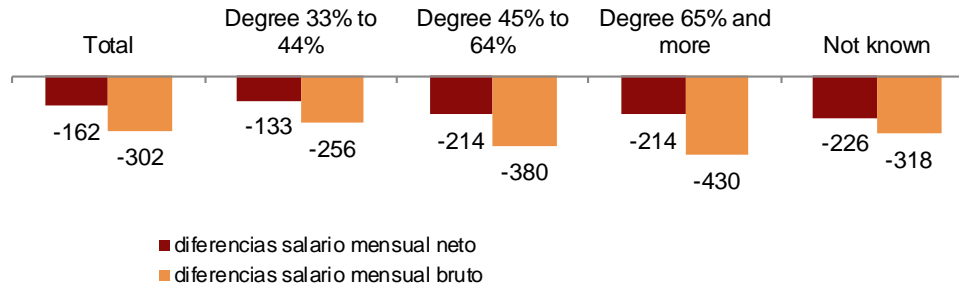


(*) The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

In net terms, all groups had a lower salary than that of persons without disabilities. The greatest difference occurred between persons with a recognized permanent disability pension and whose level of disability is not recorded because they are not registered in the State Database of Persons with Disabilities (BEPD).

Differences compared to the average salary of persons without disabilities, by disability type. Year 2018

Units: euros



Salaries and employment promotion measures

A series of measures to promote employment are aimed at the group of people with disabilities in order to favour their hiring and their permanence in the workplace. These advantages include reductions and bonuses in Social Security contributions and the specific contract modality for workers with disabilities.

If the group of persons with disabilities is analysed in terms of the employment promotion measures received in 2018, it can be seen that the persons who benefited from them were, in turn, those who had the lowest incomes (16,227.9 and 18,739.0 euros per year for persons with reductions and with specific contracts, respectively).

Average earnings of persons with disabilities according to employment promotion measures. Year 2018

Units: euros

	Gross annual wage	Gross monthly wage	Net monthly wage
Total persons with disabilities	19.946,2	1.515,4	1.273,8
According to whether or not they have reductions on contributions			
Without bonuses/reductions	22.579,1	1.703,0	1.396,1
With bonuses/reductions	16.227,9	1.250,6	1.101,2
According to whether or not they have specific disability contract			
Other contracts	20.338,4	1.536,1	1.277,6
Specific disability contract	18.739,0	1.451,9	1.262,2

Data Review and Update

The data published today are final. The results are available at INEBase.

Methodological note

The statistic The Wages of Persons with Disabilities (WPD) investigates the distribution of the salaries of workers with a disability certificate (they have a recognised degree of disability equal to or greater than 33%), depending on a large number of variables such as sex, occupation, type and degree of disability or employment promotion measures.

The WPD is contemplated in the National Statistical Plan and in the Annual Programs. It is created from information provided by IMSERSO and Social Security -which the INE would like to thank for their collaboration- as well as the Ministry of Health, Consumption and Social Services, who are co-signatories to a collaboration agreement for the preparation of these statistics. The collaboration of the Spanish Committee for Representatives of Persons with Disabilities (CERMI) and the ONCE Foundation, which contributed to the creation of this statistic from the outset, is also much appreciated.

The sample of persons with disabilities is very sensitive to any improvement or change produced in the administrative sources, as well as to the composition of the sample of the Wage Structure Surveys (the sample selection in them is not carried out taking into account the group of persons with disabilities). These factors must be taken into account when comparing results from different years.

Type of operation: Continuous annual survey.

Population scope: Wage earners employed by others who contribute to Social Security, excluding Agriculture, Livestock and Fisheries, households that employ domestic staff, and offshore organizations.

Geographical scope: The entire national territory.

Reference period for the results: Annual.

Reference period for the information: Annual.

Source Data: integration of the statistical data provided by the Salary Structure Surveys with administrative data registered in the IMSERSO State Database of Persons with Disabilities, in the General Social Security Treasury, and in the INSS Registry of Public Benefits.

For more information, the methodology can be found at:

<http://www.ine.es/metodologia/t22/t2230331a.pdf>

And the standardised methodological report at:

<http://www.ine.es/dynt3/metadatos/es/RespuestaDatos.html?oe=30320>

For further information see **INEbase:** www.ine.es/en/ Twitter: [@es_ine](https://twitter.com/es_ine)

All press releases at: www.ine.es/en/prensa/prensa_en.htm

Press Office: Telephone numbers: (+34) 91 583 93 63 /94 08 – gprensa@ine.es

Information Area: Telephone number: (+34) 91 583 91 00 – www.ine.es/infoine/?L=1

Wages of persons with disabilities¹ Year 2018

Wages per worker

1. Earnings and disabilities, according to the characteristics of the worker

	Gross annual wage			Gross monthly wage			Net monthly wage		
	Persons without disabilities	Persons with disabilities	Wage ratio ² (%)	Persons without disabilities	Persons with disabilities	Wage ratio ² (%)	Persons without disabilities	Persons with disabilities	Wage ratio ² (%)
Total	24,132.5	19,946.2	82.7	1,817.8	1,515.4	83.4	1,435.5	1,273.8	88.7
Sex									
Men	26,923.4	21,338.8	79.3	2,009.0	1,613.9	80.3	1,569.5	1,346.7	85.8
Women	21,091.7	17,949.2	85.1	1,609.6	1,374.2	85.4	1,289.5	1,169.4	90.7
Age groups									
16 to 29 years	15,994.6	12,470.8	78.0	1,254.3	987.5	78.7	1,061.0	874.4	82.4
30 to 44 years	23,524.9	18,376.1	78.1	1,783.7	1,407.0	78.9	1,421.5	1,206.6	84.9
45 years and over	26,971.1	21,304.1	79.0	2,007.0	1,610.2	80.2	1,553.1	1,338.7	86.2
Type of working day									
Full-time	28,197.3	23,678.7	84.0	2,118.0	1,799.1	84.9	1,650.5	1,497.7	90.7
Part-time	11,210.9	10,036.0	89.5	863.6	762.4	88.3	752.2	679.5	90.3
Type of contract									
Indefinite duration	25,895.3	21,650.4	83.6	1,942.7	1,642.2	84.5	1,519.4	1,372.1	90.3
Fixed-term	18,157.7	15,150.8	83.4	1,394.5	1,158.8	83.1	1,151.4	997.3	86.6
Occupation group³									
High	33,962.9	32,221.1	94.9	2,512.3	2,420.8	96.4	1,875.9	1,896.7	101.1
Medium	19,684.3	18,716.2	95.1	1,504.0	1,439.0	95.7	1,238.5	1,237.2	99.9
Low	18,177.7	14,456.6	79.5	1,396.2	1,089.7	78.1	1,163.5	957.7	82.3
Studies completed									
Uneducated and primary education	17,245.4	16,571.1	96.1	1,331.0	1,268.2	95.3	1,119.0	1,106.1	98.8
Secondary education and training programs	21,177.0	18,025.0	85.1	1,604.5	1,370.9	85.4	1,302.1	1,171.3	90.0
Higher education	34,589.0	34,328.0	99.3	2,565.8	2,584.1	100.7	1,911.2	2,016.8	105.5
Seniority									
Less than 1 year	16,541.3	13,082.1	79.1	1,289.6	1,019.2	79.0	1,106.6	906.2	81.9
1 to 3 years	19,454.6	15,520.7	79.8	1,517.0	1,209.9	79.8	1,235.8	1,048.3	84.8
4 to 10 years	23,962.0	18,984.4	79.2	1,805.1	1,452.0	80.4	1,425.2	1,229.6	86.3
11 to 20 years	28,231.3	21,761.3	77.1	2,091.5	1,638.1	78.3	1,615.7	1,374.7	85.1
More than 20 years	35,607.1	30,927.1	86.9	2,598.0	2,296.5	88.4	1,928.0	1,832.7	95.1

2. Earnings and disabilities, according to the features of the company

	Gross annual wage		Gross monthly wage		Net monthly wage	
	Persons without disabilities	Persons with disabilities	Persons without disabilities	Persons with disabilities	Persons without disabilities	Persons with disabilities
Total	24,132.5	19,946.2	1,817.8	1,515.4	1,435.5	1,273.8
Size of the unit⁴						
1 to 49 workers	19,752.2	16,514.1	1,520.3	1,300.0	1,244.3	1,120.2
50 to 199 workers	25,173.0	18,101.4	1,891.6	1,385.1	1,491.8	1,175.1
200 workers or more	30,013.5	23,850.4	2,215.5	1,769.3	1,685.7	1,458.4
Company control						
Publi sector	32,585.2	28,208.8	2,399.8	2,082.0	1,804.2	1,674.0
Private sector	22,327.2	17,569.1	1,693.6	1,352.4	1,356.8	1,158.7
Activity sector						
Industry and Construction	26,717.4	22,458.0	2,008.1	1,701.1	1,581.2	1,412.0
Services	23,450.2	19,487.9	1,767.6	1,481.6	1,397.1	1,248.6

¹ Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33%. (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

² Wage ratio = Earnings of persons with disabilities over those of persons without disabilities, as a percentage. between the two groups. The further the figure is from 100, the greater the inequality existing between them.

³ Occupation group: - High: directors and managers; scientific, intellectual and support technicians and professionals.
- Medium: skilled employees, craftspersons and workers.
- Low: unskilled operators and workers.

⁴ The selection unit is the Social Security Contribution Account, the administrative concept traditionally used in the wage and labour cost surveys.

Wages of persons with disabilities¹ Year 2018

Wages per worker

3. Earnings, according to type and degree of disability

	Gross annual wage	Gross monthly wage	Net monthly wage
Total	19,946.2	1,515.4	1,273.8
Type of disability ²			
Physical and others	20,977.7	1,593.2	1,328.7
Intellectual	11,563.0	872.4	787.4
Mental	16,409.6	1,237.2	1,068.5
Sensory	22,217.1	1,692.9	1,438.9
Not known ³	19,529.9	1,499.5	1,209.1
Degree of disability			
33% to 44%	20,571.7	1,561.6	1,302.9
45% to 64%	18,993.7	1,437.5	1,221.6
65% and more	18,187.2	1,387.8	1,222.0
Not known ³	19,529.9	1,499.5	1,209.1

4. Earnings, according to measures to encourage employment

	Gross annual wage	Gross monthly wage	Net monthly wage
Total persons with disabilities	19,946.2	1,515.4	1,273.8
According to whether or not they have reductions on contributions			
Without bonuses/reductions	22,579.1	1,703.0	1,396.1
With bonuses/reductions	16,227.9	1,250.6	1,101.2
According to whether or not they have specific disability contract			
Other contracts	18,739.0	1,451.9	1,262.2
Specific disability contract	20,338.4	1,536.1	1,277.6

¹ Persons aged 16-64 living in households, with an officially recognized degree of disability (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

² Type of disability: Physical and others: impairments of the osteoarticular, neuromuscular, cardiovascular, immunological, respiratory, digestive, metabolic and endocrine systems and other systems.

Intellectual

Mental

Sensory: impairments of the visual and auditory systems

³ The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.

Wages of persons with disabilities¹

Year 2018

Wages per hour

5. Earnings and disability, according to the worker's features

	Gross annual wage		Gross monthly wage	
	Persons without disabilities	Persons with disabilities	Persons without disabilities	Persons with disabilities
Total	15.6	13.1	12.0	10.2
Sex				
Men	16.6	13.6	12.6	10.5
Women	14.4	12.5	11.3	9.8
Age groups				
16 to 29 years	11.1	9.5	9.0	7.7
30 to 44 years	14.9	11.9	11.6	9.4
45 years and over	17.4	14.0	13.2	10.8
Type of working day				
Full-time	16.3	13.8	12.5	10.7
Part-time	11.7	10.2	9.4	8.1
Type of contract				
Indefinite duration	16.4	13.9	12.5	10.7
Fixed-term	12.8	10.9	10.1	8.6
Occupation group²				
High	21.8	20.7	16.5	15.8
Medium	12.7	12.2	9.9	9.6
Low	12.1	9.8	9.4	7.6
Studies completed				
Uneducated and primary education	11.5	10.9	9.0	8.5
Secondary education and training programs	13.6	12.0	10.5	9.4
Higher education	22.3	21.7	16.9	16.7
Seniority				
Less than 1 year	11.6	9.5	9.2	7.6
1 to 3 years	12.7	10.4	10.2	8.3
4 to 10 years	15.2	12.3	11.7	9.6
11 to 20 years	17.6	14.0	13.3	10.7
More than 20 years	22.4	19.4	16.6	14.6

6. Earnings and disability, according to the features of the company

	Gross annual wage		Gross monthly wage	
	Persons without disabilities	Persons with disabilities	Persons without disabilities	Persons with disabilities
Total	15.6	13.1	12.0	10.2
Size of the unit³				
1 to 49 workers	13.0	11.1	10.3	9.0
50 to 199 workers	16.0	12.0	12.2	9.4
200 workers or more	19.1	15.4	14.3	11.7
Company control				
Publi sector	20.8	18.1	15.6	13.6
Private sector	14.5	11.7	11.2	9.2
Activity sector				
Industry and Construction	16.0	13.7	12.1	10.5
Services	15.5	13.0	12.0	10.1

¹ Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33%. (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

³ Occupation group: - High: directors and managers; scientific, intellectual and support technicians and professionals.
- Medium: skilled employees, craftpersons and workers.
- Low: unskilled operators and workers.

Wages of persons with disabilities¹ Year 2018

Wages per hour

7. Earnings according to the type and degree of disability

	Gross annual wage	Gross monthly wage
Total	13.1	10.2
Type of disability ²		
Physical and others	13.7	10.6
Intellectual	8.4	6.5
Mental	11.1	8.5
Sensory	14.2	11.0
Not known ³	13.5	10.6
Degree of disability		
33% to 44%	13.4	10.4
45% to 64%	12.3	9.5
65% and more	12.9	10.0
Not known ³	13.5	10.6

8. Earnings according to the employment encouraging measures

	Gross annual wage	Gross monthly wage
Total persons with disabilities	13.1	10.2
According to whether or not they have reductions on contributions		
Without bonuses/reductions	15.2	11.7
With bonuses/reductions	10.4	8.2
According to whether or not they have specific disability contract		
Other contracts	11.9	9.5
Specific disability contract	13.6	10.5

¹ Persons aged 16-64 living in households, with an officially recognized degree of disability greater than or equal to 33%. (RD 1971/1999 amended by RD 1364/2012, RD 1/2013)

² Type of disability: Physical and others: impairments of the osteoarticular, neuromuscular, cardiovascular, immunological, respiratory, digestive, endocrine systems and metabolic and other systems. Intellectual. Mental. Sensory: impediments of the visual/auditive system

³ The group 'Not known' consists of pensioners who have a recognised permanent disability pension and are not registered in the SDPD.